

Annual Report 2022

Special Olympics



OUR MISSION

Special Olympics provides year-round sports training and athletic competition in a variety of Olympic-type sports for children and adults with intellectual disabilities, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes and the community.

MESSAGE FROM AN ATHLETE LEADER

ONE MISSION: **INCLUSION FOR ALL**

My name is Dominique Deherrera, I'm a soccer athlete in the United States and I competed in the Special Olympics Unified Cup in Detroit, Michigan.

I have been playing competitive soccer since I was four years old. I am very passionate about soccer and my dream has always been to be a professional soccer player. Throughout the early years of my life my disability was undiagnosed. This impacted me in all areas of my life including soccer. This affected my ability to learn the concept of the soccer game. My academic challenges were the key factor that I was not selected to play in my high school soccer team. This was discouraging but playing soccer has been therapeutic and kept me motivated.

During my senior year of high school, I moved from my home state of Washington to Utah. My family motivated me to continue soccer and helped me find resources for my disability and assisted me in interacting with the community. They also informed me about the RSL Unified soccer team. Prior to this I had never heard of a unified team, and I began to learn about it. I found that it is a partnership program, and I would be playing against men. I applied and was selected to try out for the RSL Unified Team. I was honored, shocked and excited when I was selected to represent Utah and the United States in the Special Olympics Unified Cup, Detroit, Michigan.

When I got to Detroit, I was so excited to be there. I was able to meet and make friends with teams from other states and countries. It was one of the greatest experiences of my life. We had trainers there that taught us valuable skills both soccer and with life. I learned that soccer is not all about winning or skills, it is about inclusion of all people, discipline, and respect. My family that was not able to go with me was able to watch the games on ESPN. They were so supportive and excited. In the games I played forward for my team against different countries such as Mexico, Brazil, and Guatemala. With the support of my team, I was able to score the most goals on the US team, this helped us take the silver medal home.

Throughout the whole experience I was able to show the people that have discouraged me what I was capable of. This gave me acceptance and renewed confidence to continue to follow my dream of being a professional soccer player.

Dominique Deherrera

Special Olympics Utah Athlete



ON THE COVER:

Dominique Deherrera, Special Olympics Utah Athlete

MESSAGE FROM OUR LEADERSHIP

UNIFYING THE WORLD

If you want to know how Special Olympics around the world handled the turbulent spirit of 2022, just look to Omarion Brown and Radi Papadopoulos.

Our athletes and Unified partners are always tough competitors, full of courage and determination, but Omarion and Radi stood out. These two high-schoolers were the star goalkeepers — Omarion for the Jamaican men's team and Radi for the women of Team USA — at the Special Olympics Unified Cup, our global football (soccer) tournament held in July and August in Detroit.

They each had an amazing 17 saves. Radi gave up only four goals in the tournament and Omarion conceded none. They won Gold Glove awards for doing their job better than anyone else — when balls got kicked at them over and over at high speed, they jumped and dove and with outstretched gloved hands said: Nope!

That's kind of what 2020 was like for our organization. COVID-19 kept on throwing challenges at us: organizational and logistical headaches, the burdens of sickness and separation, and for many, the sadness and grief at the loss of loved ones. But we held firm and kept our eves on the ball.

As vaccines and social distancing helped to make the disease a bit less frightening, we stayed careful and calmly carried on. We never got used to isolation, but we got more comfortable with meeting — and even working out and competing — online. Fitness, play, education and health remained our top priorities, and our athletes, Unified Partners, volunteers and staff dealt with problems as they came.

We rolled. And we rocked.

And the numbers showed it.

It's important to remember how far off our game the pandemic knocked us: 2019 was a peak year of 6.7 million participants, including athletes, Unified Sports partners, Young Athletes and those in the Motor Activity Training program, or MATP.

That number nosedived in 2021, but participation picked up in 2022, to a total of 3.9 million, a 5 percent increase over the year before. Athletes made up 3.3 million of that figure, a 10 percent rise.

Unified Sports expanded to more than 1.1 million participants globally, roughly half of the teammates with intellectual disabilities and half without. Athlete and Youth Leadership participation grew by 13 percent, to 138,279, and the Young Athletes program for children 2-7 with and without intellectual disabilities grew by 25 percent worldwide in 2022.

In all, Special Olympics held 46,000 competitions worldwide in 2022. Of those, 15,949 were Unified Sports, an 81 percent increase in one year.

It's important to remember that robust percentage gains, however welcome, don't tell the whole story. Forty-six thousand competitions are a lot. But they are still less than half of the global total before the pandemic. And the isolation and disruption caused by COVID not only tore a big hole in our collective hearts — it also sorely tested the utterly essential network of volunteers who make our organization run.



In the same way that working remotely has made it a challenge for many companies to bring employees back into the office, the last few years of sporadic or fallow competition now require us to re-engage with our volunteers, to bring our coaching and organizing back to the levels of frequency, surefire reliability and competence that our athletes and parents deserve and expect.

We'll get there, but climbing back to our pre-COVID heights will take patience and hard

The competitive highlight of the year, probably the most inclusive sports competition anywhere in the world in 2022, was the Unified Cup, hosted by Special Olympics Michigan. Twenty-two men's and women's Unified teams — made up of more than 300 players with and without intellectual disabilities from 25 countries — traveled to

Jamaica's Division 1 men's team dominated throughout the tournament, scoring 33 total goals and giving up zero. They beat Paraguay in the championship match 2-0, a victory made sweeter by coming on the 60th anniversary of Jamaican independence.

Guatemala won the Women's Division 1 championship with a 5-1 victory over the United States.

In 2022 we expanded the reach of our youth leadership work. In our first-ever Virtual Global Youth Leadership Summit, more than 1,200 young people with and without intellectual disabilities from around the world gathered online for cross-cultural exchanges and learning experiences. In addition, 25 in-person Youth Leadership Summits took place in various regions, localities and schools.

It's been exciting to see young leaders put their idealism into action through Youth Innovation Projects — many hundreds of good ideas planted in communities worldwide, across more than 60 Special Olympics Programs. Among the bumper crop of local initiatives in 2022 were these: An inclusive ecological camp, complete with urban gardening, in Argentina. A workshop project called "CreArte" to help stressedout Venezuelans recognize their emotions and express them through art therapy. And in El Salvador, a national campaign and forum to encourage the positive use of social networks by and for people with intellectual disabilities. The forum aims help to train athletes and their families on the risks of social networks to prevent life-threatening

Unified Champion Schools expanded to 148 countries, with 37 country Programs receiving direct grant funded support from Special Olympics headquarters. In the United States, Unified Champion Schools entered its 15th year of partnership with the Office of Special Education Programs at the federal Department of Education. This resulted in 9,440 new and returning Unified Champion Schools engaged across the

Special Olympics' emergence as a global thought leader in inclusive education continued through the work of the Global Center for Inclusion in Education, based in Abu Dhabi. The center conducts research to give educators and school systems better tools and practices to make schooling more inclusive.

One of the most encouraging examples of resilience and growth in 2022 was Special Olympics Health, a vital component of our global mission. Our efforts to improve and maintain athletes' physical and emotional well-being have continually expanded over the decades. Fitness is an essential element of inclusion, but it remains distressingly common for athletes to arrive at events with severe and chronic health conditions that have never been treated or even diagnosed.

No matter where in the world they live, in rich countries and poor ones, in cities and the remote countryside, people with intellectual and developmental disabilities are acutely vulnerable to poor health outcomes — including obesity, malnutrition and dental and vision problems.

In 2022, Special Olympics Health climbed a lot of the way back to normal, growing by 80 percent from 2021 in training healthcare workers. More than 37,000 professionals were trained in the best ways to work with and communicate effectively with individuals with intellectual and developmental disabilities, surpassing pre-pandemic numbers from 2019 by 13 percent.

In 2022, professionals brought together and trained by Special Olympics Health conducted more than 41,666 Healthy Athletes screenings worldwide. For many athletes, a screening is the first step toward much-needed medical care, improved health and even life-saving interventions.

Our Healthy Communities program, begun in 2012 with support from the Golisano Foundation and the U.S. Centers for Disease Control and Prevention, has worked around the globe to increase access to life-saving care and prevention. There were 132 Special Olympics Programs participating globally in 2022, 36 percent more than in

We know these numbers present an incomplete and somewhat fuzzy picture of the global state of Special Olympics from the year gone by. So much of what we do dwells not in data and statistical trends but within the uncountable realms of determination. courage and joy.

These things are real and visible, and hard to tally on a spreadsheet. But without the space and time to tell you many thousands of true stories of inspiring people — like those surehanded goalies Omarion and Radi — this guick yearly recap of anecdotes and stats will have to do.

We hope we have underscored Special Olympics' dedication to fostering a world where individuals with intellectual and developmental disabilities are everyone's peers and equals, and included like everyone else when it comes to education, jobs, health care and access to all other areas of human experience and striving.

Our half-century mission of inclusion and empowerment continues, no matter what microscopic viruses or global megatrends emerge to throw us and the planet off

Getting through the third pandemic year was a little like dancing around a bonfire: The world of Special Olympics is a giant blaze throwing light and joy into the darkness, but with a lot of smoke and sparks, too. You have to be ready to hold your breath or be quick on your feet when the wind changes direction. Luckily for us, our athletes know what to do.

Till next year, and the years to come,

Sincerely,

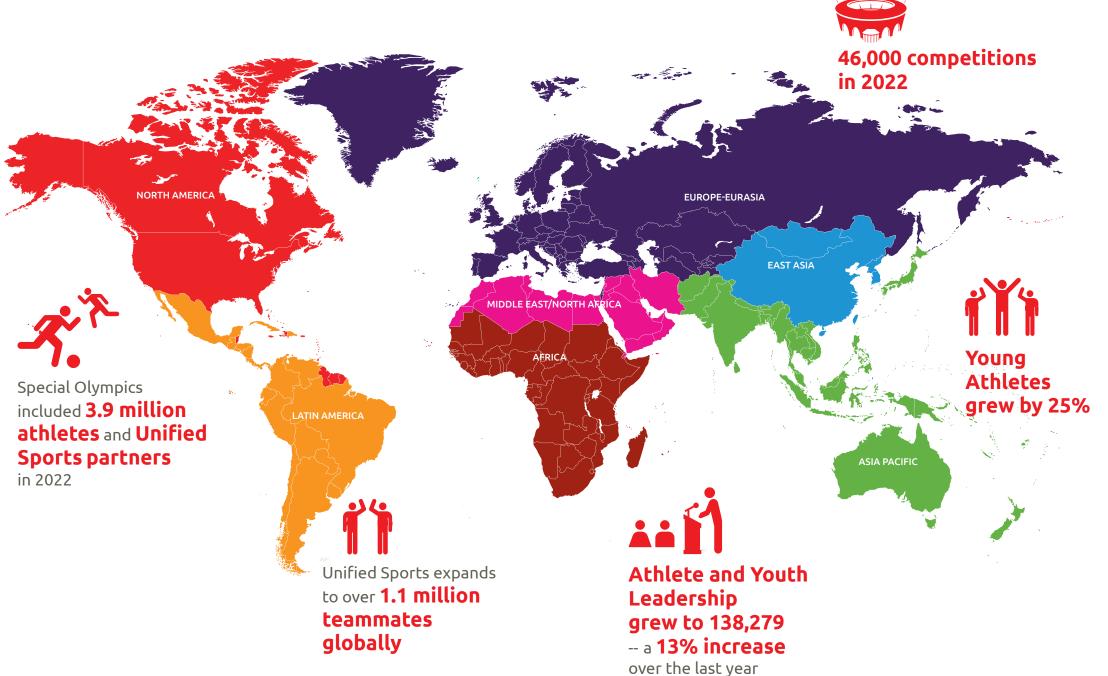
Timothy Shriver Chairman

fru Thy Shriver

OUR IMPACT IN 2022

Such was the promise of Special Olympics in 2022—not just to give millions of people the chance to play, to be healthy, and to belong, but to show the entire world a new way of building the future.





BERLIN 22: **SPECIAL OLYMPICS GERMANY NATIONAL GAMES/WORLD GAMES TEST EVENT**



The Special Olympics Germany National Games and Special Olympics Test Games in preparation for the World Games Berlin 2023 saw more than 10.000 participants -- with 4,115 athletes and Unified partners taking part. 13 international Special Olympics Programs were part of the National Games and 35 Programs participated in the Head of Delegations Observer Program. There were 2,675 volunteers, 650 family members, 450 honored guests and 150 media in attendance as well. Athletes partook in 20 sports across seven venue clusters. The Special Olympics Principle of Meaningful Involvement (POMI) App for Unified sports competition was able to be pilot-tested in basketball. Additionally, the involvement of 20 technical delegates, 19 Unified sports delegates and 14 officials with intellectual disabilities (ID) were involved









Games and Competitions

Athletes and volunteers from 50 U.S. states and the Caribbean participated in the first major Games since the pandemic: the 2022 Special Olympics USA Games. Planning continues for the next World Winter Games, set for 2025.





The development of International Single Sport Events now has a new bid process. There are related materials and extensive bid package development for future Unified Cups, 3x3 basketball, tennis and dancesport.

2022 COACH WEBINAR SERIES PRESENTED BY GALLAGHER

(September 28 – October 19)

The 2022 Coach Webinar Series presented by Gallagher was a four-week, four-part webinar series allowing coach education to be delivered globally by a variety of athlete leaders, guest speakers and accredited coaches. The webinars were hosted by athlete leaders and high-caliber speakers, including Professor Sophia Jowett, Gallagher's Coach Award winner Yuchi Huang, and Paralympic alpine ski coach Hans Blatmann. There was also an international athlete and Unified partner panel featuring 10 speakers and four athlete hosts. The series was translated in six languages for over 1,300 attendees and more than 125 Programs.

SPORT FEDERATION PARTNERSHIP HIGHLIGHTS

Special Olympics launched World Snow Day in collaboration with the Federation Internationale du Ski (FIS). Special Olympics was involved in International World Games (IWGA). Sport federation partners also supported Special Olympics Topgolf training and were on a subcommittee with resource development. At the Berlin 2022 World Test Games event, there was an MOU signed with the International Canoe Federation. There was an increase in recruitment of Special Olympics Programs for Badminton World Games Training Pledge with opportunities for national federations to support the quality development of Programs sent to Berlin 2023.

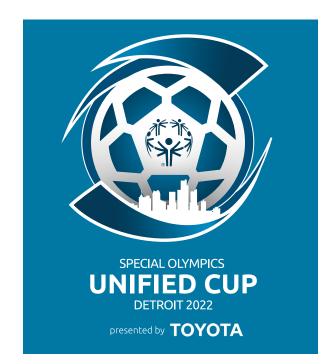
GRANT ADMINISTRATION

Across six Regions, there was oversight of 67 active sport, coach and Unified grants.



UNIFIED SPORTS

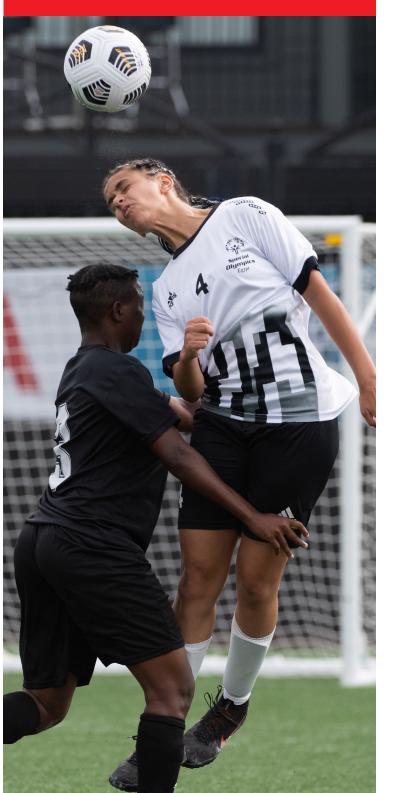
The Special Olympics Unified Cup Detroit 2022, presented by Toyota, was modeled after the FIFA World Cup and concluded a week-long (31 July – 6 August) international celebration of inclusion at Keyworth Stadium, Michigan, USA. Two championship trophies were awarded to the top male and female teams competing in the football (soccer) competition.



Special Olympics Jamaica took home the Men's Division 1 Special Olympics Unified Cup Detroit 2022 trophy after defeating Special Olympics Paraguay 2-0. The victory was made even sweeter by the fact that it happened on the 60th anniversary of Jamaican Independence. Special Olympics Jamaica consistently shined on both the defensive and offensive ends of the field, scoring 23 goals in total during the tournament. Jamaica was the only men's team not to concede a single goal.

Special Olympics Guatemala won the Women's Division 1 Special Olympics Unified Cup Detroit 2022 with a 5-1 victory over Special Olympics USA. From the start of the tournament, Special Olympics Guatemala had been the team to beat. Through group play and playoffs, they have maintained technical and tactile dominance, scoring 33 goals in total.

Twenty-two Special Olympics Unified teams—comprised of more than 300 footballers with and without intellectual disabilities (Unified partners)—represented by 25 countries, traveled to Detroit to compete in the world's most inclusive sports competition of 2022, hosted by Special Olympics Michigan (SOMI).



The **Golden Boo**t **award** was presented to the player scoring the most goals during the tournament. The women's winner of the Golden Boot award was Adriana Ramírez Monzónd from Special Olympics Guatemala, who made 12 goals, and the men's winner of the Golden Boot was Special Olympics Jamaica Unified partner Dillion Richards with 7 goals.

The **Most Unified Team award** was given to the team that best exemplifies the principles of meaningful involvement and inclusion on and off the field of play. The Women's Most Unified Team award went to Special Olympics Costa Rica and the Men's Most Unified Team award went to Special Olympics Singapore.

The Fair Play Team award was presented to the team that has demonstrated exemplary behavior, including playing by the rules and respecting teammates, opponents, match officials, and fans. The Women's Fair Play Team award went to Special Olympics Serendib (Sri Lanka), and the Men's Fair Play Team award went to Special Olympics Korea. Both teams had no fouls or penalty cards throughout the tournament.

The **Golden Glove award** was given to the best goalkeeper of the Unified Cup. The Women's Golden Glove award went to Special Olympics USA's Radoslava Papadopoulous, with 17 saves and only 4 goals conceded. The Men's Golden Glove award went to Special Olympics Jamaica's Omarion Brown, with 17 saves and zero goals scored against him.

Head Coach of Special Olympics Guatemala, Maria Rossell Saravia, was awarded the **2022 Gallagher Coaches' Coach Award** for her excellent coaching skills.







Special Olympics Annual Report 2022 11

INCLUSIVE HEALTH

The 2022 World Health Organization Global Report on Health Equity for Persons with Disabilities highlights a six-fold difference in deaths -- attributed to lack of quality health care -- between persons with intellectual disabilities and the general population. This reality underscores the urgency of Special Olympics' health programming, which actively works to improve access and quality of care delivered by healthcare professionals, challenging the status quo that people with intellectual disabilities are at higher risk for preventable health conditions.

To date, SO Health has performed over two million free health screenings, including over 40,000 in 2022. These screenings are coupled with health education and referrals to local providers for conditions such as untreated tooth decay, mouth pain, high blood pressure and excess weight. In addition, 4,218 people received corrective eyeglasses and 128 received state-of-the-art hearing aids at SO Health events.

In 2022, almost 400,000 participants engaged in fitness programming, with many achieving physical activity levels greater than the general population, reducing their blood pressure levels and weight, and adopting healthy behaviors.

Over 220,000 children with and without intellectual disabilities benefitted from the Young Athletes program, an early intervention program that has been shown to result in a seven-month improvement in developmental gains in just two months of active participation.

In 2022, over 20,000 individuals were added to the total of 250,000+ healthcare providers and students in over 60 countries that have been trained to provide quality care to individuals with intellectual disabilities.

4,000+ individuals with intellectual and developmental disabilities have been trained to advocate for inclusive health, many of whom have played active roles in shaping services, policies and awareness in their countries with lasting results.

Special Olympics Health, made possible by the Golisano Foundation, and in the United States in collaboration with the U.S. Centers for Disease Control and Prevention, is creating a world where people with intellectual disabilities have every opportunity to be healthy.

ATHLETE STORY



Xu Zhang was born in 1993 in China's Inner Mongolia. He was diagnosed with cerebral palsy and a clubfoot at birth, and he has been receiving rehabilitation services since early childhood. He learned to walk at the age of seven but had an unstable gait, had difficulty using stairs, and always needed a companion for physical support when he went out.

Xu began to play table tennis in 2013 and participate in Special Olympics activities. In 2016, Xu attended a competition in Nanjing where Healthy Athletes screenings were being offered as part of Special Olympics China's Healthy Communities work. The Fit Feet Clinical Director, Lifei Cai, found Xu had severe foot health issues (left clubfoot, right foot pronation and leg length discrepancy) which caused him to have a very unstable gait. Based on the Clinical Director's screening, an urgent referral was given. On the recommendation of Special Olympics China, and accompanied by his mother, Xu went to the China Rehabilitation Research Institute for follow-up care.

After a detailed biomechanical evaluation, a pair of custom foot orthotics were made. The results were life changing. Xu can now walk much more steadily, go out on his own, and ascend and descend stairs without support. Periodically, Xu returns to the China Rehabilitation Research Institute for a review, adjustment, or reorder of the orthotics. Special Olympics China met Xu and his mother at a recent Healthy Athletes screening, where everyone was happy to see Xu walk with confidence.

RECOGNIZING CHAMPIONS





"When people have access to health services and follow-up care, they also have more opportunities for enjoying other rights: education, employment, the right to make their own decisions. When that happens, we all win" remarked Dr. Tedros Adhanom Ghebreyesus, Director General of the World Health Organization (WHO), at the 2022 Global Golisano Health Leadership Awards event in New York, NY. The event honored the remarkable work of seven individuals and organizations from across the globe that have served as champions of inclusive health in their countries, actively improving access to quality services for people with intellectual disabilities.

The 2022 Global Golisano Health Leadership Award recipients were Universidad de Valparaiso, Chile; Speak Up Africa, Senegal; Dr. Adib Jaber, Lebanon; General Incorporated Association of Japan Lions, Japan; Sands China Ltd., Macau; Dr. Serhiy Komisarenko, Ukraine; and Rebecca Morley, Montana, USA.

This prominent event – a story that was picked up by 84 news outlets and reached a readership of 150 million, contributed strongly to efforts to promote Special Olympics' health work. Moreover, a video that highlights the health disparities faced by people with intellectual disabilities around the world created by Special Olympics was the recipient of the Sharecare Emmy Award and the fitness campaign School of Strength won the prestigious Telly Award. These accolades serve as a testament to the organization's ongoing efforts to promote inclusivity and accessibility in health and fitness, inspiring continued progress through compelling content.

A WORLD HEALTH DAY TRIUMPH

On World Health Day in 2022, Special Olympics Bharat (India) hosted a historic event, National Health Fest - We Care, which set several world records including the largest number of health professionals trained to provide quality care to people with intellectual disabilities, the most Healthy Athletes screenings conducted in one day (75,000+ athletes screened), and the largest number of people running simultaneously for one minute. This event signified a huge shift in return to activities within Special Olympics Bharat. Seventy-five cities participated in the country-wide event with universities and private practitioners coming together to offer health screenings and to commit to providing lifelong care. A partnership with the Indian government was key to the success of this event, which took place as part of the 75th anniversary of Indian independence.



HEALTHIER COMMUNITIES WORLDWIDE

Started as a pilot in 2012, Special Olympics Healthy Communities are now active in 132 sites around the world. Special Olympics has a goal of establishing this comprehensive health programming model in 150 Special Olympics Programs by the end of 2026. Special Olympics' health work is operationalized through four foci – Prevention, Assessment, Training, and Health Systems Strengthening (the PATH to Health Equity). In each area, Special Olympics has launched new initiatives, strengthened existing programming and resources, and established the foundation for continued growth in the years ahead.

In 2022, Special Olympics made the following progress on the PATH to Health

PREVENTION

Over 220,000 Young Athletes, with and without intellectual disabilities, benefitted from this early childhood development program which improves motor skills, social and cognitive development. In addition, a Young Athletes mobile app was developed in 2022 and pilots were initiated in 4 U.S. states. Amongst other features, this app allows parents to assess and monitor the development of their child and access curated content so that they might select activities to implement at home to further stimulate and accelerate their child's development.

To better meet the needs of families, a comprehensive maternal and child health intervention model, which aligns with the World Health Organization's Nurturing Care Framework, was created and piloted in India, Pakistan, Egypt, South Africa, and the United Arab Emirates. In addition to improvements in adaptive behavior skills amongst the children, parents or primary caregivers reported statistically significant improvements in parent empowerment and efficacy, and resulted in them committing to adopt healthy behaviors for their

children and themselves. Special Olympics Fitness, which engages athletes in ongoing physical activity, nutrition, and hydration programming, continued to grow substantially and reached almost 400,000 participants. To capitalize on the largest event in 2022 – the USA Games -- athletes from 52 US states and 3 Caribbean countries participated in a 20-week, 1 million-step challenge. They cumulatively completed 1.7 billion steps, with 487 athletes reaching or exceeding the 1 million step goal!





ASSESSMENT

Healthy Athletes screenings have been an integral part of the Special Olympics' athlete experience for over 20 years and have resulted in thousands of athletes having health issues identified, referred and addressed. Following the suspension of in-person screenings during the pandemic, this element of programming has resumed with a renewed sense of urgency.

Globally, over 55,000 screenings were conducted with 41,000+ individual digital records captured to aid tracking follow-up care, monitoring improvements in health outcomes and support surveillance and advocacy efforts. Over 4,218 pairs of prescription eyewear were provided to athletes, correcting vision and allowing athletes to better perform both on and off the field of play. One hundred and twentyeight individuals had their hearing restored through hearing aids provided by Starkey Cares in partnership with Healthy Hearing. and an additional 1,112 athletes and Unified partners were referred for followup audiologic care in their communities. In total, Special Olympics Programs reported that 3,960 referrals were addressed through follow-up care following concerns identified during Healthy Athletes screenings. Internationally, over 70% of these referrals are connected to a health provider who has been identified by the

Special Olympics Program as providing accessible, quality care and is thus competent to provide the care individuals with intellectual disabilities both require and deserve.







The development of a workforce that is equipped with the appropriate knowledge, skills and attitudes to provide quality care to people with intellectual disabilities is contingent on high quality training opportunities for both health care professionals and students. As a result, Special Olympics uses the Healthy Athletes screening program as an opportunity to train clinicians and provide valuable handson experience. In 2022, 2,333 clinicians and 2,484 students were trained at Healthy Athletes events.

A further 5.138 clinicians and students were trained through online training resources or Program-led initiatives. To complement these efforts, Special Olympics and CBS Sports Radio show JRSportBrief embarked on a tour of university campuses across the United States with the aim of educating students on the importance of inclusive health. The tour, which spanned 11 weeks, saw host JR Jackson visiting 11 universities, speaking to nearly 500 faculty and students, producing 11 segments on CBS Sports Radio, and appearing on 300 syndicated shows.

Demand for online training resources rose significantly during the pandemic and underscored the need for a virtual university that will house globally relevant, interprofessional training courses. As a result, the first five modules, Inclusive Health Fundamentals, were developed in collaboration with a team of global content experts in 2022.







HEALTH SYSTEMS

Special Olympics continues to build the case and tools for inclusive health systems and is a key partner in disabilityinclusive health. Partnerships are a critical component in this work and in 2022, Special Olympics Programs worked with over 3,000 unique partners to improve the accessibility and quality of their services to people with intellectual disabilities.

Health Messengers – athletes who have been trained to share their lived experience and advocate for more inclusive health services – are front and center to this work. At the second-ever White House Conference on Hunger, Nutrition, and Health, health messengers Kayte Barton (Minnesota) and Kayla Cornell (Michigan) shared their experiences with members of Congress, federal civil servants, and key representatives in the private and non-profit sectors. Similarly, at the global launch of the 2nd Missing Billion report, Special Olympics Germany health messenger Reynaldo Montoya shared his recommendations for an inclusive health system with more than 50 global health leaders.

Special Olympics Programs in over 20 US states undertook a project to identify training, technical assistance, and resource needs among local and state

more inclusive of people with intellectual disabilities. The results of the survey completed by over 250 respondents showed that nearly half (49%) did not receive disability awareness training; 61% did not receive adequate training to include people with intellectual disabilities in their programs and services; and 34% stated that people with intellectual disabilities and/or their caregivers were not engaged in the planning and delivery of services and programs. Over half (55%) cited awareness as a factor preventing inclusive practices, and two-thirds (64%) of staff were extremely likely to include people with intellectual disabilities in their programs and services if provided knowledge, skill, and technical assistance for accommodations.

public health departments to make them



YOUNG ATHLETES

Special Olympics Young
Athletes is an early childhood
play program for children
with and without intellectual
disabilities (ID), ages 2 to 7
years old. Young Athletes
introduces basic sport skills,
like running, kicking and
throwing. Young Athletes
offers families, teachers,
caregivers and people from
the community the chance to
share the joy of sports with
children of all abilities.

Thanks to support from the US Centers for Disease Control and the Golisano Foundation, Special Olympics was able to continue rebuilding programming in 2022, following the COVID-19 pandemic, and ensure more children with intellectual disabilities had access to this critical development program.

With support from the Bill and Melinda Gates Foundation, in 2022 Special Olympics completed piloting of a holistic early childhood program across Egypt, India, Pakistan, South Africa, and the United Arab Emirates to launch the new Child and Family Health intervention. The new model combines direct intervention to children with ID through Young Athletes, education, and support to parents and caregivers through Family Health Forums, and access to community health services through the Healthy Young Athletes Pediatric Screening.

Finally, with support from many partners, Special Olympics launched the Young Athletes mobile app globally on the Apple and Google Play stores. The app supports parents and caregivers of children with ID through their child's development with personalized and developmentally appropriate activities that work to progress a child across key milestones. The app also provides parents and caregivers with access to scientific and evidenced-based resources, and connects parents directly to each other to build connections and community.





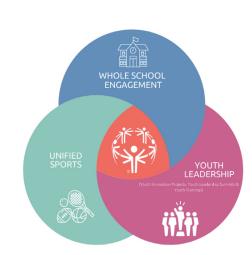
EDUCATION

To drive greater inclusion in education, Special Olympics has created a simple but powerful model: Unified Champion Schools (UCS). Established in 2008, UCS fosters social inclusion by bringing together youth with and without intellectual disabilities (ID) using one of the organization's established community programs, Special Olympics Unified Sports®, as a platform and enhancing it with two additional interrelated components: Inclusive Youth Leadership and Whole School Engagement The theory of change behind our Unified Champion Schools program is that shared experiences between youth with and without intellectual disabilities foster inclusive mindsets and behaviors—creating school climates where students with disabilities feel welcome and are routinely included in all activities, opportunities, and functions.

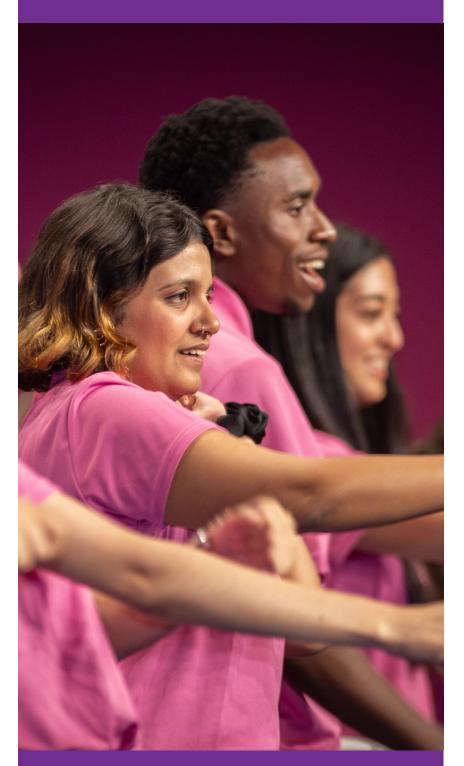
What we see is that when we foster inclusion and nurture the social and emotional learning of all students, we equip students with minds and hearts that choose to include and embrace despite differences, creating a ripple effect

in the school climate for learning. Students feel a greater sense of belonging and connectedness to their school communities.

Schools see decreased bullying, more trusting relationships with teachers and staff, improved peer-to-peer relationships, and students who are more helpful and empathetic toward students with ID. Ultimately, social inclusion supports the educational outcomes that educators and families set out to achieve including better social emotional skills, improved grades, and increased graduation rates. Inclusive learning environments help all students. Our mission is simple: if we teach children to play together, they can learn and live together.









In the past year our global reach rebounded from the pandemic with increased awareness of our impact driving greater demand for our programming:

Over the past year we have expanded the reach of our youth leadership work. We hosted the first-ever Virtual Global Youth Leadership Summit, where we brought together over 1,200 young people with and without intellectual disabilities from all around the world for cross-cultural exchange and learning experiences. 25 in-person Youth Leadership Summits took place ranging from the regional level to the local and school level. The young leaders from these events continued to make a positive impact by leading Youth Innovation Projects in their communities worldwide, spanning over 60 Special Olympics Programs.

Unified Champion Schools programming expanded to 148 countries, with 37 country Programs receiving direct grant-funded support from Special Olympics headquarters.

The Global Center for Inclusion in Education based in Abu Dhabi continues to establish Special Olympics as a thought leader in inclusive education. The center aims to identify global best practices for inclusion through evaluation research that enables improvement of programming in inclusive education programming. During the past year, the Center launched a global Research Collaborative and released a range of research, policy briefs and case studies on the state of inclusion.

Unified Champion Schools within the United States entered its 15th year of partnership with the Office of Special Education Programs at the US Department of Education. This resulted in 9,440 new and returning Unified Champion Schools engaged across the United States.

Special Olympics Annual Report 2022 19

ATHLETES LEADING THE WAY

To create a more inclusive world, Special Olympics is turning to those who are already leading the way – the athletes themselves. Through Athlete Leadership programming, Special Olympics is creating opportunities for people with intellectual disabilities (ID) to develop and demonstrate their abilities in leadership roles both inside and outside the organization.

There are three guiding principles for Athlete Leadership. These principles provide strategic direction and outline what components are necessary to ensure athletes are leading the way.

I. EDUCATION AND **AWARENESS BUILDING**

Building from sport, Unified Leadership teaches leaders without disabilities to value and learn from people with intellectual disabilities, and make changes that create environments where people with ID get opportunities to have meaningful jobs and roles. Learn more about **Unified Leadership** here.

In 2022, as a push to train more athletes to be Teachers of Inclusion, Special Olympics hosted 4 different training sessions teaching athletes how to facilitate Unified Leadership trainings. As a result, more than 80 athlete leaders from 25 countries are better prepared to teach people without intellectual and developmental disabilities how to create a more inclusive world for all.

Renee Manfredi, athlete leader from SO Texas and Sargent Shriver Global Messenger, recorded a message challenging 2022 USA Games volunteers to live more inclusively before, during, and after their volunteer experience. She also encouraged them to see our athletes as more than their athletic skills on the field, but to see, appreciate, and lift the skills and experiences they can bring to their communities and workplaces.

The Athlete Leadership video was shared with more than 14,000 USA Games volunteers in one of their newsletters.





Youssef Ramadan (in gray shirt) trained the Special Olympics Egypt delegation ahead of the 2023 World Games. This involved more than 100 athletes, Unified partners, and coaches learning about inclusion, finding fulfilling roles for themselves, and the importance of a welcoming style of leadership. Youssef Ramadan is an athlete leader who plays basketball for SO Egypt.

II. TRAINING

To empower athlete leaders to forge their own path and pursue their fullest potential, Special Olympics is ensuring they have access to key tools and skills to succeed. The Leadership & Skills curriculum for athlete leaders is designed to provide athletes with leadership training, Special Olympics role training, and personal and professional development that they can apply to leadership roles in their Program, community, and workplace. Learn more about the Leadership & Skills Curriculum here.

In 2022, 63 Special Olympics athlete leaders around the world put the leadership training they've received to practical use in hands-on in-person community projects supported by Bank of America. The projects had a common mission of strengthening athlete leaders and building bridges of understanding among people with and without intellectual disabilities.

Here are two projects that had a focus on training:



Sammy Kamande from SO Kenya trained 87 athletes and unified partners (46 people with ID and 41 Unified partners) in his community. For many, it was their first time engaging with Special Olympics. Participants were trained in the Understanding Leadership and Unified Leadership modules.



Pauline Paul from SO Papua New Guinea led a group of four other athlete leaders to conduct trainings in schools. They visited 4 new local schools in Port Moresby and carried out training that focused on what is Special Olympics, public speaking, and how to share their stories. Pauline Paul's project was centered on the topic of school bullying in which she and the other athlete leaders spoke on how bullying affects a person. They used their experiences on how they were bullied in school to teach participants that their stories are important and how to share them.

III. LEADERSHIP POSITIONS

Athlete Leadership teaches athletes to gain the knowledge and confidence to lead programmatic work. This is their organization – we are here to support them.

Athletes who have participated in Special Olympics training and competition provide a unique perspective to their peers who are competing and developing their athletic abilities and looking to improve their knowledge and performance in a particular sport.

Athlete leaders, Alvaro Brochero, Hassam Zogaib and Garrett Utz proved that during the 2022 Special Olympics Unified Cup. They received the opportunity to display their leadership skills on and off the field of play as match commissioner and officials. They showcased their leadership skills through sport and helped fellow athletes have a meaningful competitive experience.

Sport and Athlete Leadership will continue to work hand in hand to offer more opportunities to athletes and athlete leaders.



Hassam Zogaib (SO Paraguay) and Garrett Utz (SO Washington) are both qualified football officials. Throughout the 2022 Unified Cup, they officiated the tournament showing proficiency and high standards, while enjoying themselves along the way.



SO Venezuela athlete leader Alvaro Brochero took on the role of match commissioner for the Unified Cup in Detroit.

Special Olympics is pleased to recognize our partners for their vital support







PIONEER PARTNER

The Law Enforcement Torch Run® (LETR) for Special Olympics continues to be the largest grassroots fundraiser and public awareness vehicle for Special Olympics. Over the years, the LETR has evolved and now encompasses a variety of innovative fundraising platforms including but not limited to Plane Pull®, Polar Plunge®, Tip-A-Cop®, Cop on a Rooftop®, etc. Since its inception in 1981, the LETR has raised more than \$1 billion for Special Olympics programs and an unmeasurable amount of awareness for our athletes and mission. Currently, the LETR has 64 active programs in North America, 12 in Europe, 2 in East Asia, 9 in the Caribbean and 6 in Oceania. Last year, more than 134,000 law enforcement personnel, Special Olympics athletes, volunteers, and military dedicated their time and resources to the LETR across the globe.

The LETR Executive Council provides leadership and resources for the Torch Run movement. Executive Council members coordinate the World Games Final Leg efforts and the annual LETR International Torch Run Conference. In 2022, for the first time since the pandemic, more than 1,000 law enforcement personnel attended the 37th annual LETR International Conference in Round Rock, TX.



PIONEER PARTNER

The 'A Very Special Christmas' albums, created by world renowned musical artists, producers and A&M records, have generated nearly \$149 million since the first album launched in 1987. In 2022, over \$3 million was allocated by the Christmas Records Trust to support Program development. Since 1988, over \$80 million has been given to Special Olympics Programs from the Christmas Records Trust.



FOUNDING PARTNER

As a founding partner and global sponsor of Special Olympics dating back to the organization's inception in 1968, Coca-Cola has been at the forefront of the movement to celebrate the limitless potential of individuals with intellectual disabilities and power of sport to break down barriers and transform lives.

The longstanding partnership, which is grounded in the shared values of optimism, acceptance and inclusion, includes Coca-Cola support of Special Olympics programs and events through monetary and in-kind donations, employee volunteerism and awareness-driving initiatives.

In 2022, The Coca-Cola Company leveraged the reach and relevancy of the Coca-Cola brand to activate the Special Olympics USA Games in Orlando, Florida. As the Official Beverage Partner and Platinum Sponsor of the 2022 Special Olympics USA Games, Coca-Cola North America and bottling partner, Coca-Cola

Beverages Florida provided hydration, refreshment and uplift via "The Power of Unity" platform showcasing both the company's recycling programs and summer music campaign.

On site, Coca-Cola Green Teams staffed the World Without Waste Recycling Education Center, which included educational games, videos and tools, including reverse vending machines to help people learn how to recycle. Coca-Cola employees and customers filled the stands to cheer on and support Special Olympics athletes and provided refreshment to more than 5,500 athletes and unified partners along with volunteers and families throughout the

The Coca-Cola Company's commitment to Special Olympics is unwavering and together we continue to build a more inclusive world.





"Together, Coca-Cola and Special Olympics have a shared commitment to creating happiness and an unwavering belief in social inclusion," said Carla Deegan, Director, Community Marketing, Coca-Cola North America Operating Unit. "The collaborative power of our longstanding partnership was on full display in Orlando."



For more than four decades, Bank of America has partnered with Special Olympics, working to build a more diverse and inclusive society. Their long history of support - including philanthropy and employee volunteerism - shows their strong commitment to giving opportunities to people of all abilities and advocating for inclusion and respect.

In 2022, Bank of America renewed its support of Special Olympics Athlete Leadership and Unified Leadership programs and extended support to a new initiative called Unified Champion City Schools (UCCS). Over the next three years, this support will launch the next phase of Special Olympics Leadership programs and begin to offer Unified Leadership training programs globally. This will greatly expand our efforts to reach and train athlete leaders and influential community leaders to join forces to develop inclusive organizations that are accepting of people with ID. In parallel, Unified Champion City Schools (UCCS) will focus on supporting areas that are traditionally marginalized by doubling the number of participating schools in urban US school districts that typically face more complex challenges than their counterparts in other cities.

Bank of America continued to support our athletes on the playing field as a Platinum partner of Special Olympics USA Games Orlando. Over 5,500 athletes, Unified partners, and coaches came to Orlando Florida to compete in 19 sports, including Bank of America's own teammate Carl Williams.

Bank of America's continued support of Athlete Leadership programs around the world strengthens communities by embracing diversity and removing barriers to leadership and employment for persons with diverse abilities. We look forward to continuing to work together to advance the global movement for inclusion and create opportunities that uplift Special Olympics Athlete Leaders.

Learn more about Bank of America



ESPN has a nearly 40 year relationship with Special Olympics, working together to end discrimination against people with intellectual disabilities. In 2019, ESPN renewed its broadcast agreement to be the Global Broadcast Sponsor of Special Olympics premier events through 2027.

ESPN has served as the Global Presenting Sponsor of Special Olympics Unified Sports since 2013, supporting the growth and expansion of this program that empowers individuals with and without intellectual disabilities to engage through the power of sports. Between 2013-2020, ESPN helped Unified Sports achieve a 172% increase in athlete and teammate participation (nearly 1,815,000), and a 464% increase in the number of Unified Sports coaches (nearly 119,000).

ESPN continues to provide Unified Sports grants around the world and in the US which help grow the Unified concept. With this support, Special Olympics has grown Unified Sports to every region allowing more sports to include Unified. This past World Games in Berlin had the most Unified Sports of any Games!

Additionally, ESPN supports Unified Sports in schools. In 2023, the ESPN Honor Roll recognized a record 40 schools who achieved Banner status and were the best of the best in their Program. ESPN also supports Unified Sports growth on college campuses and is the Presenting Sponsor of the Special Olympics Unified Sports Rivalry Series where rival schools match up for a Unified game before the varsity game that week.

ESPN is proud to celebrate 10 years as the Global Presenting Sponsor of Special Olympics Unified Sports!

Learn more about The Walt Disney Company and ESPN



OUR **PARTNERS**

Annual Report 2022 25



ESPN BANK OF AMERICA



As part of the "Mission: Inclusion" global partnership, Special Olympics and Lions Clubs International Foundation (LCIF) drive inclusive development through service and inclusion in over 100 nations around the world.

Through the global eye health and vision care program Opening Eyes, family health education seminars through Family Health Forums, refugee youth support through Unified with Refugees and much more, Special Olympics and LCIF empower athletes and Lions Clubs volunteers alike to take action to make inclusion through service a reality in communities worldwide. In addition, the "Mission: Inclusion" partnership places increased emphasis on the role of youth in driving change for those most in need.

Through the inclusive Unified Sports program, Leo youth leaders and Special Olympics athletes team up to play sports, create lasting bonds, promote physical activity and drive service where it is needed most in communities around the world.

In 2022, Special Olympics and Lions Clubs volunteers teamed up in over 100 nations, including in the US State of Florida, where the Lions Clubs of Florida supported the 2022 Special Olympics USA Games, with strong support from the Lions Clubs International Foundation.

Special Olympics and Lions Clubs International Foundation share a long-standing and deep commitment to inclusion through service the world over, one volunteer, one athlete, and one community at a time.



B. Thomas Golisano, an entrepreneur, philanthropist and civic leader, is the founder and Chairman of Paychex, Inc., a national leader in the payroll and human resource industry. The Golisano Foundation, which he established in 1985, is one of the nation's leading foundations dedicated exclusively to helping organizations that assist people with developmental disabilities.

Mr. Golisano has been very generous to many institutions and organizations. His prior and pledged gifts of \$67 million to Special Olympics to establish and expand Healthy Communities represent the largest single gifts in Special Olympics history and the largest donation of Mr. Golisano to a single organization.

For more information see www.golisanofoundation.org





Gallagher is a global insurance brokerage, risk management and consulting services firm. As the official sponsor of Special Olympics International sport and coach programming, Gallagher plays a pivotal role in supporting the movement's mission to expand sports to new Regions and to deliver the highest quality of coach training and sport experience to more than six million athletes in 240 local programs around the world. Gallagher is also a sponsor of the 2022 Special Olympics USA Games, 2022 Special Olympics Unified Cup, 2023 Special Olympics Berlin World Games, Special Olympics Illinois, Special Olympics Southern California, Special Olympics New York, Special Olympics Australia and Special Olympics Ontario programs.

"Gallagher is proud and honored to partner with Special Olympics. We share a commitment to inclusion and acceptance around the world and hope to spark a movement of support, belief, acknowledgement and respect for the abilities of one another. Together, we can create a more compassionate future and empower others to face their future with confidence."

- Chris Mead, Chief Marketing Officer, Gallagher

Learn more about Gallagher



Let's Go Places

Toyota became a global partner of Special Olympics in 2017, building upon their long history of support at the state and national levels in North America and Japan for nearly 30 years.

Since then, Toyota has played a pivotal role in showcasing the untapped potential of Special Olympics athletes, opening the hearts and minds of the public through its investment in Unified Sports activities, the Special Olympics 50 Game Changers film series, and the inclusion of Special Olympics in the Toyota National Dealer Meeting. Additionally, Toyota has actively sponsored and participated in various global initiatives, including the World Games, USA Games, Unified Cups, and National Games. Toyota renewed its 2nd Global partnership from 2023 to 2025 to further advance the Special Olympics movement. Furthermore, Toyota Motor Europe and Special Olympics announced a three-year regional partnership to support Special Olympics Europe Eurasia's grassroots inclusive programming and Unified Sports events, starting in 2020.

Toyota's mission to provide freedom of movement for everyone aligns with Special Olympics' goals of creating a society based on inclusion and community.

Learn more about Toyota Motor Corporation



Aligned with their mantra - Good Leads the Way and a shared commitment to Connecting People, Special Olympics and United Airlines launched a global partnership in 2017.

Building on a long history of local support and engaging their employees around the world, our partnership comes to life through a multi-faceted approach that incorporates employee engagement, event sponsorships, and an investment in Special Olympics Athlete Leadership and Unified Leadership programming.

As our partnership evolved, United launched the Special Olympics Service Ambassadors (SOSA) program. Through this initiative, United Airlines hires Special Olympics athletes as part-time employees at airports to welcome their customers and help them find check-in kiosks, where to drop bags, how to find the TSA PreCheck line, etc. United Airlines believes that people with intellectual disabilities should be perceived as they really are: independent, world-class athletes, students, employees, neighbors, travelers, and leaders who contribute to making our world a better place. Since the launch of the program in 2019 at O'Hare, United has expanded it to their hub airports in Denver, Houston in 2021 and to Washington, D.C. in 2022.

In addition to the SOSA program and support of Athlete Leadership, United Airlines continues to sponsor Programs events such as Plane Pulls, Polar Plungers and Summer Games in markets surrounding their nine airport hubs. United Airlines employees volunteer at these events and participate in marquee events such as the USA Games. In 2022, United Airlines also helped athletes from around the country travel to Orlando for the 2022 USA Games.



BRIGHTSPOT®

In 2022 Brightspot continued to collaborate with Special Olympics to advance the organization's growing digital presence. With Brightspot's support, Special Olympics launched new experiences on for My Health and Youth & Schools. Additionally, Brightspot partnered with the Special Olympics Unified Champion Schools team to deploy a headless content management solution to power the content for the GenU app. Brightspot also teamed up with Special Olympics North America to redesign Team USA's website to showcase the amazing athletes representing Team USA at the 2023 World Games in Berlin. To end the year, Brightspot launched a new web experience for A Very Special Christmas in advance of the holiday season.

Brightspot's support also extended to the playing field. In June, a team of 13 Brightspot employees traveled to Orlando, Florida, to volunteer at the Special Olympics USA Games where they organized and managed the logistics for the award ceremonies and helped present over 8,000 medals to the athletes. After a two-year pause due to the COVID-19 pandemic, Brightspot also continued its support of Unified Sports with its ongoing sponsorship of the Brightspot Unified Challenge golf tournament, and Unified Skiing and Snowboarding at the X Games.

Learn more about Brightspot

Introducing Essilor and the OneSight EssilorLuxottica Foundation, a steadfast supporter of the Special Olympics movement since 2002. As enduring Global Partners, Essilor International and the OneSight EssilorLuxottica Foundation play a pivotal role in the Special Olympics Lions Clubs International Foundation Opening Eyes program.

In the realm of eye health and vision care, this partnership has quietly but effectively impacted hundreds of thousands of Special Olympics athletes. Serving as the Exclusive Global Supplier of Ophthalmic Lenses, the foundation ensures athletes receive high-quality services and, notably, prescription eyeglasses tailored to their specific vision impairments.

Beyond providing lenses, Essilor and the OneSight EssilorLuxottica Foundation lends support with equipment and technical volunteers to Opening Eyes programs globally. This support contributes to the movement's mission of offering athletes in need the necessary prescription eyewear.

The numbers tell the story – over 34,000 athletes in over 80 nations have benefited from Essilor International's involvement, with a significant presence at more than 100 Opening Eyes events worldwide in 2022, including the Special Olympics Unified Cup 2022 in Detroit. Over 11,000 of these athletes received prescription glasses for no cost.

The commitment of the OneSight EssilorLuxottica Foundation echoes the call to action from Special Olympics athletes for health justice. Their dedication extends beyond the spotlight, forming part of a shared vision for inclusive health access worldwide. It's a quiet yet impactful journey, shaping a world where health justice is a universal right.



Safilo Group has been a committed Global Partner for Special Olympics since 2003. Serving as the Exclusive Global Supplier of Ophthalmic Frames and Sunglasses for the Special Olympics Lions Clubs International Opening Eyes program, Safilo has consistently provided reliable frames and sunglasses to numerous Special Olympics participants worldwide. This initiative offers practical access to prescription eyewear and UV-protecting sunglasses.

In the year 2022, Safilo Group continues its steady support, contributing to the ongoing success of the Special Olympics movement. From notable events to the Special Olympics Unified Cup 2022 in Detroit, Safilo Group has played a consistent role, making a meaningful impact. The numbers tell the story – over 34,000 athletes in over 80 nations have benefited from Safilo's involvement, with a significant presence at more than 100 Opening Eyes events worldwide in 2022. Over 17,500 of these athletes received prescription glasses or a pair of sunglasses for no cost. As a demonstration of their enduring commitment, Special Olympics and Safilo Group have extended their partnership for another three-year term, covering the period from 2022 to 2024.

This renewed partnership underscores the ongoing collaboration between Special Olympics and Safilo Group, reaching athletes and communities globally. Beyond optics, this collaboration is a practical effort to improve the lives of a frequently overlooked population. The impact of this partnership is substantial, significantly enhancing healthcare access for one of the most marginalized populations in the world today. Witness the continuation of these efforts as Special Olympics and Safilo work together to make a lasting, positive impact in the coming years.



Special Olympics proudly welcomed Starkey Cares to the role of Global Partner of the Special Olympics Healthy Athletes® Healthy Hearing program in 2022. Starkey Cares and Special Olympics share a strategic focus of ensuring inclusive hearing health for individuals with intellectual disabilities throughout the world, creating increased access to care and providing specialized clinical training for hearing professionals to provide sustained care where it is needed most. Starkey Cares is the Corporate Social Responsibility program of Starkey

Health Technologies, global leader in its innovative design, development, and distribution of comprehensive digital hearing systems—including prioritizing the inclusion of individuals with intellectual disabilities.

Starkey Cares and Special Olympics hosted a partnership launch event in March 2022 in Minnesota (USA) that served SO Minnesota athletes with hearing instrumentation and care.

In the first year of the partnership, 128 athletes were fit with hearing aids through Starkey Cares' strong presence at the 2022 USA Games in Orlando (USA), 2022 Unified Cup in Detroit (USA), and the Special Olympics Puerto Rico's inaugural Healthy Athletes event. The support from Starkey Cares to the movement of Special Olympics has been life changing to these athletes who can now hear the crowd roar, their coaches instruct and their teammates and families cheer!



The JD Finish Line Foundation is a proud sponsor of Special Olympics through volunteer engagement, point-of-sale fundraising and Fit Forward, a program that provides athletes with properly fitted sneakers. As a Silver Medal Partner, the JD Finish Line Foundation partners with Special Olympics state programs to volunteer at numerous Special Olympics events across the US. Through Fit Forward, the Foundation utilizes employee expertise and the company's access to premium footwear to provide athletes with an inclusive footwear experience. Fit Forward acts as an incentive for athletes to complete Healthy Athletes at various competitions nationwide. Together, the Foundation and Special Olympics are providing properly fitted footwear, elevating foot health and allowing athletes to compete at their best, on and off the field.

<u>Learn more about JD Finish Line Foundation</u>



Since 2014, Microsoft and Special Olympics have maintained a global partnership aimed at empowering athletes and programs through technology. As we look toward the future, we recognize the significance of digitizing our movement to benefit our athletes, eliminate barriers to inclusion, and extend our reach through digital technology.

With this vision guiding us, Microsoft and Special Olympics have collaborated to develop an enterprise platform solution framework that will serve as the digital foundation for the entire movement. Our goal is for this platform to offer a centralized data management tool for use across headquarters and global affiliates as it relates to streamlining engagement with athletes, volunteers, staff, and donors.

In 2022, we celebrated the success of the second award-winning "Gaming for Inclusion" esports event, hosted the first shoutcaster training workshop, launched numerous joint fundraising and marketing campaigns, and expanded our efforts to include Special Olympics Unified Classroom lessons and curriculum on the Microsoft Education Center, making them accessible to all.

Throughout the years, Microsoft has consistently supported the movement through technology and provided thought leadership to guide Special Olympics into the next chapter.

Learn more about Microsoft Corporation



Leading global technology company Minute Media powers the creation, distribution and consumption of sports and culture content. The organization officially partnered with Special Olympics International in 2022 to help further inclusivity in sports and exemplify the power of authentic storytelling, leveraging Minute Media's six global sports and entertainment brands including FanSided, The Players' Tribune, 90Min, Mental Floss, DBLTap and the Big Lead to raise awareness and share the inspiring stories of Special Olympics athletes. Nearly 100 Minute Media and FanSided employees from offices around the world traveled to Orlando. FL in June 2022 to volunteer at Special Olympics 2022 USA Games, with FanSided covering the Games on their revered Why We Play series. Additionally Special Olympics and 90Minute partnered to develop exclusive content of the Unified Cup in Detroit, including tournament coverage and player profiles of athletes in the Latin America and North America regions. As part of the partnership, Minute Media supports Special Olympics through digital and social content, media placements and employee participation in other international markets where both organizations have a presence.



WWE is a proud supporter of Special Olympics Unified Sports®, which brings together people with and without intellectual disabilities on the same team. It was inspired by a simple principle: training together and playing together is a quick path to friendship and understanding.

WWE Superstars engages with Special Olympics athletes all around the globe through Unified Sports®. Over the past few years, WWE Superstars have participated in Unified soccer in Italy, Unified flag football in Arizona, TopGolf in Los Angeles, Basketball in Wales, Bowling in Montreal, Unified bocce in Las Vegas, Unified soccer in UAE and Saudi Arabia along with several other events, panels, and leadership conferences. Superstars have also reached out to Special Olympics athletes to encourage them in training and to congratulate them for achievements.

"WWE has been an incredible Global partner to our movement over the past 7 years and we are so excited to announce that we will continue our collective impact for years to come both domestically and around the world," said Special Olympics CEO Mary Davis. Davis added "When we think of how our partners have stepped up during this difficult time, WWE comes to mind. Not only are they supporting us financially, but they continue to help us find innovative ways to reach our athletes for example, through the launch of our online fitness series School of Strength, and talent engagement for our first-ever Gaming for Inclusion event. WWE also supported countless virtual engagements with Superstars that lifted up our athletes' spirits while in-person activities were cancelled."

WWE's partnership with Special Olympics dates back to the 1995 World Games in New Haven, and more recently has included partnerships with the 2018 Special Olympics USA Games in Seattle, the 2019 Special Olympics World Games in Abu Dhabi, 2022 USA Games in Orlando, 2023 World Games in Berlin and an on-going corporate partnership with Special Olympics Connecticut. Special Olympics was named 2018 Business Partner of the Year at the annual WWE Business Partner Summit.

Learn more about WWE



Since 2016. Hasbro has been a steadfast supporter of Special Olympics, sharing the power of play with underserved and historically marginalized communities. This partnership has not only strengthened our global reach but has also fueled the expansion of our Unified Schools program in key grant markets, including the UK and Italy. In 2022, Hasbro's support of unified schools in those markets impacted the lives of over 2,530 young individuals, fostering inclusive programming in 31 new unified schools. Their commitment brought the joy of play and a sense of belonging to athletes and youth participants at the World Games in Berlin and the State Games in Rhode Island. Hasbro supported the expansion of the Special Olympics Unified Champion Schools® program in the US. In 2022, Hasbro honored nearly 3,800 students across six schools in national banner presentations, including a focused priority to support city school districts in underserved communities.

Learn more about Hasbro



Special Olympics and MetLife Foundation, the philanthropic arm of global insurer MetLife, launched the third year of a three-year partnership focused on Young Athletes, a sport and play program for children with and without intellectual disabilities aged 2 to 7. Support from MetLife Foundation enabled Special Olympics to expand Young Athletes activities in 28 countries across Special Olympics' Europe Eurasia and Middle East North Africa regions. The result: over 15,000 children participated in Young Athletes' inclusive play activities, developing vital motor, social and cognitive skills. Additionally, over 15,000 family members received education and support, to increase expectations and feel more hopeful for their child's future. Finally, as a clear demonstration of MetLife's commitment to the communities where they operate and Special Olympics' mission, numerous MetLife employees volunteered at Young Athletes events in 18 countries across MetLife's Europe, Middle East and North Africa region.

Learn more about MetLife Foundation



The NFL and Special Olympics are committed to building inclusive communities and providing opportunities for athletes of all abilities to 'PLAY 60' and participate in sports through the expansion of Unified Flag Football, where individuals with and without intellectual disabilities play on the same team. Since kicking off its national partnership with Special Olympics in 2017, the NFL has amplified its partnership with Special Olympics at key events such as the NFL Draft, Kickoff, Pro Bowl, and Super Bowl. With contributions from the NFL Foundation, Special Olympics provides grants to local Special Olympics Programs in 20 states to help enhance Unified Sports programming and increase participation of athletes, Unified partners, and coaches across the country.

The national partnership builds on a longstanding relationship with NFL teams that have supported Special Olympics in a variety of ways. The NFL will continue in the mission of inclusion through sports.

Learn more about the NFL Foundation



Ray Lane, Special Olympics Board Member, and the Lane family have been proud and long - term supporters and champions of Special Olympics, leaving an indelible impact on the lives of athletes around the world. Believing in the power of youth, the Lane family helped to expand Unified Schools into a global program which has grown from their initial investment in five countries to now 150 countries and counting.

Key to building this generation of inclusive youth leaders was developing a structure of global, regional, national and local opportunities for education and growth. For the past 5 years, the Lane family helped to establish the Lane Global Youth Leadership project that pioneered a cascading series of Special Olympics Youth Leadership Summits. This global community of young leaders, both with and without intellectual disabilities, serves as a catalyst for positive change within schools and communities. Together, they are shaping a world where inclusion becomes the standard, fostering a culture where everyone is valued and embraced.

THE RAZA FAMILY FOUNDATION

The Raza Foundation's mission is to encourage ideas that positively impact people's lives. The Foundation does this by investing in strategies that increase a community's long-term sustainability. To this end, Raza Foundation works alongside organizations that are reducing social gaps – specifically in areas of Education, Health and Housing.

With generous support from the Raza Foundation, Special Olympics Pakistan is scaling and expanding its health work across the country, with a special focus on Sindh Province, Karachi and Punjab. Together with local partners, the Raza Foundation provides critical support to health programming and training, including training for healthcare professionals, educational Family health forums, and Healthy Athlete screenings. Additionally, the Raza Foundation supports prevention programming and emergency needs for ongoing and unexpected issues across Pakistan. Alongside Special Olympics Pakistan, the Raza Foundation is working to build strategic partnerships across the country to support a healthier future for the 31,000 Special Olympics athletes and 5,000 families participating in Pakistan. Special Olympics remains incredibly grateful for the Raza Foundation's unwavering commitment to ensuring people with intellectual differences can lead healthier, more fulfilling lives.



Kim Samuel, Special Olympics Board Member, and the Samuel Family Foundation have provided long-term strategic support to Special Olympics programs across several key disciplines, including sibling and family engagement, Unified Champion Schools, and athlete advocacy programming. As pioneers in the fields of inclusion and social connectedness, Kim Samuel and the Samuel Family Foundation remain important partners in Special Olympics' work to ensure people with intellectual disabilities feel a sense of belonging and inclusion in their communities. Through our partnership, the Samuel Family Foundation helped Special Olympics launch the first-ever Sibling Engagement initiative, evolving our families work and creating targeted opportunities specifically for siblings of Special Olympics athletes. Building on this success, Special Olympics has implemented a global family strategy that engages, educates, and empowers family members to be teachers of inclusion and strong advocates for their family member.

Additionally, the Foundation invests in the necessary research and evaluation to ensure success of program design and sustainability, as well as necessary financial resources and technical support to empower young people to create inclusion in their communities. Special Olympics is grateful to Ms. Samuel and the Samuel Family Foundation for their commitment to Special Olympics and our shared our message to show the world what our athletes are truly capable of.

Learn more about The Samuel Family Foundation.



Special Olympics and the Stavros Niarchos Foundation have shared a strong and growing global partnership dedicated to empowering youth on the playing field, in the classroom and in communities worldwide. After 2 years of school closures and COVID-related lockdowns, 2022 was a year focused on reopening schools, reengaging students, and strengthening inclusion through the power of inclusive sport. Through the ongoing support of the Stavros Niarchos Foundation and the Play Unified: Learn Unified initiative, Special Olympics was able to expand its Unified School programming to 21 countries, representing all 7 regions of the Special Olympics movement. Through this effort, over 1,000 schools have been provided support and technical assistance to make inclusive Unified Sports a part of school programming, with over 64,000 students with and without intellectual disabilities engaged.

In addition, Special Olympics implemented a number of Thought Leadership initiatives, designed to highlight the work of Special Olympics and youth worldwide in forging increased inclusion through sport and youth development. As part of a strategic effort to mobilize increased support from national governments and the global development community, Special Olympics initiated the development of a robust global government relations platform designed to drive domestic financing from governments to national Special Olympics organizations to sustain and expand the work of Unified Schools incountry. The Special Olympics - Stavros Niarchos Foundation Global Campaign for Inclusion continues to innovate on behalf of youth of all abilities in nations around the world.



His Highness Sheikh Mohammed bin Zayed Al Nahyan, President of the U.A.E., Ruler of Abu Dhabi, Supreme Commander of the U.A.E. Armed Forces (MBZ), supported the Abu Dhabi-based Special Olympics Global Center for Inclusion in Education. The Global Center for Inclusion in Education serves as a hub for global thought leadership for inclusive education through research, policy, and programming.

The funding supported the growth and development of Unified Champions School (UCS) in six countries, with expansion to 17 total countries by January 2023. The generosity of His Highness, has now created 577 new schools, impacting more than 411,000 youth, and training over 4,000 coaches and teacher.



The European Union (EU), through the Parliament and the Commission, continues to be a strategic partner of Special Olympics in the Europe Eurasia region and beyond. The Special Olympics World Summer Games in Berlin, Germany, as well as grassroots programs focusing on health, nutrition, education, safeguarding, environmental responsibility, gender equality, youth volunteering, refugees inclusion and naturally, sport excellence are key initiatives funded by the EU, and through which Special Olympics contributes to the implementation of the EU Sport Policy and the promotion of the European sport model. This long - standing engagement demonstrates that Special Olympics athletes are valued as contributing European citizens.



Since 2018, Special Olympics and the United Nations Population Fund (UNFPA) have shared a global partnership dedicated to empowering youth of all abilities- especially girls – through inclusive sports. Using the Special Olympics Unified Sports program, Special Olympics national organizations and UNFPA Country Offices have created ongoing programs of youth leadership and development programs through sport to underscore a growing commitment to gender equity and the empowerment of all youth to reach their full potential Throughout 2022, Special Olympics and UNFPA brought forth strong initiatives throughout a number of regions-including Europe Eurasia, Africa, and more to engage more and more youth to forge increased inclusive development in alignment with the full implementation of the United Nations Convention on the Rights of Persons with Disabilities and the achievement of the United Nations Sustainable Development Goals. Throughout the 2022 year, Special Olympics and UNFPA collaborated in Kenya to adapt learning modules on comprehensive health education and deliver weekly sessions on life skills to youth with intellectual disabilities. UNFPA Kenya also appointed Special Olympic Kenya as the implementing partner in the July 2022-June 2026 UNFPA 10th Country Program. At the end of 2022, Special Olympics and UNFPA in Uganda began discussions about collaborating to train community health volunteers to serve youth with intellectual disabilities, a key strategic area for both organizations.



As part of a shared commitment to inclusion worldwide, Special Olympics and UNICEF share a global partnership designed to provide increased support to children with intellectual and developmental disabilities, and their families, through a range of inclusive programming models. In over 40 nations around the world and growing, Special Olympics and UNICEF join forces at local and country-levels to empower children to achieve their best both on and off the field of play. Both organizations work collaboratively to implement key initiatives such as inclusive sports, early childhood development, family health education, global health screenings and interventions, safeguarding and more to improve the lives of one of the most marginalized populations in the world today. With a focus on the full implementation of the United Nations Convention on the Rights of Persons with Disabilities, Special Olympics and UNICEF work tirelessly with national governments to ensure that national policy development is fully inclusive of children with intellectual disabilities. Equally, Special Olympics and UNICEF collaborate with civil society and the private sector to ensure that programmatic initiatives are fully inclusive of children with intellectual and developmental disabilities- and position children of all abilities to both learn and play together to make inclusion a reality.

Through 2022, Special Olympics and UNICEF worked closely to celebrate key milestone dates in the calendar year, including the International Day of Sport for Development and Peace, World Children's Day and more. In addition, Special Olympics National Programs and UNICEF Country Offices teamed up to ensure that nations can achieve the United Nations Sustainable Development Goals and manifest the deep commitment of both organizations to "Leave No One Behind."



Special Olympics shares a long-standing commitment to the international community to support the lives of individuals with intellectual disabilities throughout the world- in all settings. As part of the growing Unified with Refugees program, Special Olympics teamed up with the United Nations Refugee Agency (UNHCR) to drive support to refugee youth with and without intellectual disabilities in refugee camps, reception centers and local communities, using the power of inclusive Unified Sports to create opportunities for social integration and social protection for individuals on the move. Through the global partnership shared with UNHCR, Special Olympics works closely with UNHCR Country Offices to sensitize communities as to the importance of engaging refugee youth, and positions Special Olympics athletes as drivers of inclusion in their local communities. Active in some 15 nations and growing, the Special Olympics Unified with Refugees program continues to expand its reach and scope to include the provision of family health education, psycho – social support and counseling, early childhood development programming and more. For example, as part of a growing platform nationwide, Special Olympics Spain and ACNUR, the Spanish National Committee for UNHCR, developed a series of Unified Sports programs in partnership with local reception centers in Madrid and Seville designed to highlight the role that Special Olympics athletes can play in making the benefits of social inclusion available to all youth, of all abilities and in all settings.

OUR PARTNERS

GOVERNMENT PARTNERS



The Centers for Disease Control and Prevention (CDC) support work that improves the overall health and quality of life for people living with disabilities, including those with intellectual and developmental disabilities. For example, CDC supports the inclusion of people with disabilities in public health programs that prevent disease and promote healthy behaviors and safety, while working to eliminate barriers to health care and improve access to routine preventive services.

A 5-Year Cooperative Agreement between Special Olympics and CDC began in 2016 and currently supports a range of health initiatives. These include the Healthy Athletes program that facilitates health screenings, health promotion and education; an expansion of access to follow-up care and wellness programing; partnerships with medical schools and health professionals to integrate appropriate training and education for the next generation of health professionals; and development of the largest data set on people with intellectual and developmental disabilities in the country—to better analyze the problem of health inequality and how best to address it. The partnership also elevates inclusive health to the national stage, targeting wellness, fitness, professional associations, medical schools, public health organizations, funders, and others to become champions of inclusive health.

Learn more about U.S. Centers for Disease Control and Prevention.



The Office of Special Education Programs (OSEP) at the U.S. Department of Education has supported Special Olympics Unified Champion Schools® in creating communities of inclusion and shaping attitudes on school campuses across the United States, reaching more than 8,300 schools in 2022. Through the generous grant support of the U.S. Office of Special Education Programs, K-12 schools and colleges across the United States have been activated as communities of respect and inclusion. With a focus on inclusive youth leadership, whole school engagement activities, and Special Olympics Unified Sports®, students with and without IDD at every grade level become agents of change, build friendships, and develop an inclusive mindset that will change communities around the world for generations to come.

Learn more about The Office of Special Education Programs of the U.S. Department of Education

















Henry Schein Foundation Skillsoft

Davis Love Foundation



SPECIAL OLYMPICS SUPPORTERS

Individuals, Foundations & Trusts

Gary & Pennie Abramson His Excellency Yousef Al Otaiba The Honorable Jaime Aleman

William Alford & Yuanvuan Shen Laila Ali

Karla Arista

Pamela Bankett

James Barbee Barney Family Foundation

Alicia Bazzano

Kathleen Bender Bezos Family Foundation

Sharon Bollenbach

Devin Booker

Ernie Bower Joseph Braverman

Beth Breeding

R. Nicholas Burns & Elizabeth Baylies Cara Raether Carey

Elizabeth & Stephen Carter

Angela Ciccolo Loretta Claiborne

Dr. Jim Clements

Sally Cohen Community Foundation for Northern Virginia

Tara Comstock Bart Conner & Nadia Comaneci

Joan Ganz Cooney

Erik Corrigan

Lorraine A Cowl Geri Critchley

Mary Davis

Donna de Varona & John Pinto Brooklyn Decker & Andy Roddick

Kim Byeong Deok

Shi Derong

Fondazione Varaldo Di Pietro

Dr. John Dow Lisa D'Urso

Dr. Elisabeth Dykens Claudia Echeverry

Edwards Lifesciences Foundation

James A. Feldman

Anne Finucane & Mike Barnicle John & Alice Forester Charitable Trust The Fortner Family Charitable Fund

Joan Freeman

David Gang

Bill & Melinda Gates Foundation

Golisano Foundation

Gone Gator Music in honor of Tom Petty

Grevstone Foundation

Mary Gu

Billy L. Harbert Heinz Family Foundation

Jeff Hewitt

The Ireland Funds Irwin & Joan Jacobs

Jacqueline Jodl Dale & Yolanda Jones

Nils Kastberg Muhtar & Defne Kent

Vern Kertis

Kessler Foundation

Daniel & Sarah Kilpatrick Fred L. Klein

Michelle Kwan Ronak Lakhani Ms. Yang Lan

Ray & Stephanie Lane Carey Larkin

Laureus Sport for Good Foundation

Lebensfeld Foundation Annette M. & Theodore N. Lerner Family Foundation

Damian Lillard Megan Lisak Gary Little

Mark & Teresa Little

Mark London & Dania Fitzgerald

Larry Lucchino Brady Lum

Glenn & Jane Lvon Joel Marion

Katherine McCartnev Cvnthia McKee

Jim & Debra McLean Greg McNeely

Arlene M. Meier & Marshall Meier Foundation

Alan Meltzer

The MENTOR Network Charitable Foundation Karoly Mirnics

Angelo Moratti

Benita Fitzgerald Moslev MaryEllen Nerod

Apolo Ohno Lawrence Page Ravmond Paul

The Michael Phelps Foundation

Carolina Picasso Satish Pillai

Pittsburgh Foundation

Joe Pleffner

Ms. Katherine Schwarzenegger Pratt & Mr. Christopher Pratt

Project Management Institute Education Foundation

James Quincey Cara Rachlin John G. Rakocy

> Raza Family Foundation Betty Richard

Rockwell Foundation Eleni Rossides

Li Ruigang David Sable

Kim Samuel & the Samuel Family Foundation Carl & Stephanie Schachter

Rick & Teri Schaefer

The Honorable Caroline Kennedy & Mr. Edwin Schlossbera

Schusterman Family Foundation Carrie Schwab-Pomerantz

Harris Schwalb Kelli Seely

Sethness Family Foundation

Peter Shields Linda Potter & Timothy Shriver Mark Shriver & Jeanne Ripp Shriver

The Honorable Robert Shriver III The Anna & John Sie Foundation

Maria Gabriela Sigala

Arnold Simonsen Family Charitable Foundation, Inc.

G. Christopher & Shanon Smith Ruth Sorenson

Jordan Spieth Family Foundation Bernard & Anne Spitzer

Star Gazer Productions

Margaret & Jack Tarver Foundation The Tides Foundation

Yolanda Eleta de Varela Pastor Chad Veach Natalia Vodianova Johnny Weir

Yakubovich Family Foundation

Shriver Society

The Shriver Society recognizes a group of supporters distinguished by their significant contribution over the past year. These individuals are bringing hope and promise to the lives of our athletes across the globe and upholding the incredible legacy of the Shriver family.

Bill & Melinda Gates Foundation

Gone Gator Music in honor of Tom Petty

Annette M. & Theodore N. Lerner Family

Arlene M. Meier & Marshall Meier Foundation

The MENTOR Network Charitable Foundation

Mark London & Dania Fitzgerald

Golisano Foundation

Heinz Family Foundation

Marv Gu

Scott Hamilton*

Billy L. Harbert

Vern Kertis

Ms. Yang Lan

Foundation

Garv Little

Damian Lillard

Greg McNeely

Glenn & Jane Lyon

Ronak Lakhani**

Irwin & Joan Jacobs

Dale & Yolanda Jones

Muhtar & Defne Kent

Ray & Stephanie Lane**

Lebensfeld Foundation**

Li Ruigang Gary & Pennie Abramson David Sable His Excellency Yousef Al Otaiba Kim Samuel & the Samuel Family The Honorable Jaime Aleman** Foundation** Barney Family Foundation The Honorable Caroline Kennedy & Mr. Edwin Kathleen Bender Schlossberg Bezos Family Foundation Sethness Family Foundation Devin Booker Peter Shields Joseph Braverman Linda Potter & Timothy Shriver** Cara Raether Carey Mark Shriver & Jeanne Ripp Shriver Elizabeth & Stephen Carter** The Honorable Robert Shriver III Tara Comstock G. Christopher & Shanon Smith Joan Ganz Coonev Ruth Sorenson** Erik Corrigan Jordan Spieth Family Foundation Lorraine A Cowl Bernard & Anne Spitzer Brooklyn Decker & Andy Roddick Star Gazer Productions Fondazione Varaldo Di Pietro The Tides Foundation Lisa D'Urso Yolanda Eleta de Varela* Edwards Lifesciences Foundation Johnny Weir James A. Feldman Yakubovich Family Foundation Anne Finucane & Mike Barnicle John & Alice Forester Charitable Trust The Fortner Family Charitable Fund David Gang

The Champion's Society®

Angelo Moratti**

MarvEllen Nerod

Christopher Pratt

Rockwell Foundation

Foundation

Cara Rachlin

Betty Richard

The Michael Phelps Foundation

Ms. Katherine Schwarzenegger Pratt & Mr.

Project Management Institute Education

Lawrence Page

We are grateful for the loyal donors who passed away in 2022 but whose legacy and generosity will live on through the gifts they left in their estate plan.

Estate of Anthony Anzalone Estate of Elaine Baciewski Estate of Peter Baker Estate of Arthur Bold Estate of James Bridges Estate of Susan Buck Estate of Molly S. Campbell Estate of Connie Carpenter Estate of Antonio Casas Estate of Joyce Cohen Estate of Kim Cook Estate of Simon D. Couvier

Estate of Barbara Davis

Estate of Kathleen Devanna Estate of Sheppard Dotson Estate of Kimberly Elliott Estate of Clayton Engen Estate of Joe Follis Bennet Estate of Robert Forbes Estate of Christopher Frueh Estate of Fred Goldstein Estate of Eleanor Grudzinski Estate of Mary Humphrey Estate of Gail Hyndman Estate of Karen Iverson Bartlett Estate of Marvin Jensen Estate of Walter Keating Estate of Kathleen P. Keevey Estate of John Kenfield Estate of Jerry and Rita Kiefer Estate of Peter Konkol Estate of Eileeen E. Larsen Estate of Evelyn J. Macino Estate of Willard Matteson Estate of Janet McConnell Estate Estate of Patricia McMahan Gale Estate of Thomas Milner Estate of Mary Monahan Estate of Gail M. Nelson Estate of Marian Oberting Estate of Joseph J. O'Brien Estate of Dorothy Okeefe Estate of Charles Peifer Estate of Alice Perry Estate of Joan Prewitt Estate of Norbert Przybylski Estate of Roger Riege Estate of John R. Roeser Estate of Joseph A. Ruh Estate of Adeline Saccone Estate of Richard L. Shanlev Estate of Joanne Schiding Estate of Patricia Schuber Estate of Kirk J. Smith Estate of Sharon M. Smith Estate of Ruth Staub Estate of Samuel Chester Straway Estate of Gladys Taylor Estate of Lederle S. Tenney

Estate of Janet A. Delfulvio

Special Olympics Annual Report 2022 43

Estate of Frances Underwood

Estate of Vincent Vassallo Sr.

Estate of Janelle Waterman

Estate of Afton Waldren

^{*} Indicates Shriver Society Co-Founder.

^{**} Indicates Shriver Society Founding Members.

SPECIAL OLYMPICS **AMBASSADORS**

Special Olympics is grateful for the support of a select group of acclaimed athletes and celebrities who are dedicated to expanding the Special Olympics movement worldwide.

GLOBAL AMBASSADORS

Andre Drummond

Apolo Ohno

Avril Lavigne

Brooklyn Decker Roddick

Charles Melton

Dale Moss

Damian Lillard

Devin Booker Didier Drogba

Dikembe Mutombo

Dr. Seun Adigun Eddie Barbanell

Elena Delle Donne

Erika Ender

Gleyber Torres Hannah Teter

Hidetoshi Nakata

Hussein Fahmy Ibtihai Muhammad

In-Kyung (I.K.) Kim

Jamaal Charles

Joe Haden

John C. McGinlev Julen Lopetegui

Katherine Schwarzenegger & Chris

Pratt

Ladlena Fetisova Lauren Potter

Li Na

Maureen McCormick Michael Phelps

Michelle Kwan Nadia Comaneci Nicole Scherzinger Padraig Harrington

Ricky Rubio

Robert 'Bob' Beamon

Paul Donald Wight II

Samuel Perkins Vanessa Williams

Viacheslav Fetisov Vladimir 'Vanja' Grbic

Willson Contreras

Yang Lan Yang Yang Yao Ming

Yuna Kim Zhou Xun

Zou Shiming

CHAMPION AMBASSADORS

Alia Atkinson Chris Nikic Dalton Risner Drew McIntyre Eddie Yarbrough Emma Broyles

Gabriela Dabrowski Lily D Moore

Mack Hollins Montell Jordan Nigel Barker Victoria Arlen

2022 SPECIAL OLYMPICS

NATIONAL AND STATE PROGRAMS

AFRICA

Angola Benin Botswana Burkina Faso Burundi Cameroon Cape Verde Chad

Congo Brazzaville Cote D'Ivoire Democratic Republic of the

Congo Equatorial Guinea Eswatini

Ethiopia Ghana

> Guinea Guinea Bissau

Kenya Lesotho Liberia

Madagascar

Malawi Mali

Mauritius Mozambique Namibia

Niger Nigeria Rwanda

Senegal Seychelles Sierra Leone Somalia

South Africa South Sudan Tanzania The Gambia

Togo Uganda Zambia Zimbabwe

ASIA PACIFIC

Afghanistan American Samoa Australia Bangladesh Bharat Bhutan Brunei Darussalam Cambodia

Guam

Indonesia

Laos Malaysia Maldives Marshall Islands Micronesia Myanmar Nauru Nepal New Zealand Nippon (Japan) Pakistan Palau Papua New Guinea Pilipinas Samoa Serendib (Sri Lanka) Singapore Solomon Islands Thailand

Kiribati

EAST ASIA China

Timor-Leste

Tonga Vanuatu

Vietnam

Chinese Taipe Hong Kong Korea Macau Mongolia

EUROPE EURASIA Albania

Andorra Armenia Austria Azerbaijan Belarus Belgium Bosnia & Herzegovina Bulgaria Croatia Cyprus Czech Republic Denmark Estonia Faroe Islands Finland France Georgia Republic

Germany

Gibraltar

Great Britian Hellas (Greece) Hungary Iceland Ireland Isle of Man Israel Italy Kazakhstan Kosovo Kyrgyz Republic Latvia Liechtenstein Lithuania Luxemboura Malta Moldova Monaco Montenegro Netherlands North Macedonia Norway Poland Portugal Romania Russia San Marino Serbia Slovakia Slovenia Spain Sweden Switzerland Taiikistan Turkiye Turkmenistan Ukraine

LATIN AMERICA

Uzbekistan

Argentina Brazil Chile Colombia Costa Rica Cuba Dominican Republic Ecuador El Salvado Guatemala Honduras Mexico Nicaragua Panama (2023 mid missing) Paraguay

Peru Puerto Rico Uruguay Venezuela

Algeria Bahrain Comoros Djibouti Egypt Iran Iraq Kuwait (2023 mid missing) Lebanon Libya Mauritania Могоссо Oman **Palestine** Qatar Saudi Arabia Sudan Syria Tunisia

NORTH AMERICA Alabama

United Arab Emirates

Alaska Arizona Arkansas Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana lowa Kansas Kentucky Louisiana Maine Marvland Massachusetts Michigan Minnesota

Mississippi

New Hampshire New Jersey New Mexico New York Nevada North Carolina North Dakota Northern California Oklahoma Oregon Pennsylvania Rhode Island South Carolina South Dakota Southern California Tennessee Texas Utah Vermont Virginia Washington West Virginia Wisconsin Wyoming Antiqua and Barbuda

Aruba

Missouri

Montana

Nebraska

Bahamas Barbados Belize Bermuda Bonaire Canada Cayman Island Сигасао Dominica Guadeloupe Guyana Jamaica St. Kitts & Nevis St. Lucia St. Maarten St. Vincent and The Grenadines Suriname (2023 mid missing) Trinidad and Tobago

US Virgin Islands

BOARD OF DIRECTORS

Includes members who served at any time between January 1, 2022 and December 31, 2022

Dr. Timothy P. Shriver

Chairman Special Olympics

Ms. Mary Davis Chief Executive Officer

Mr. William Alford Lead Director and Vice Chair

Henry L. Stimson Professor, Harvard Law School

Ms. Loretta Claiborne Vice Chair

Chief Inspiration Officer. Special Olympics; Special Olympics Athlete, USA

Mr. Angelo Moratti Vice Chair

Vice Chairman, SARAS S.p.A.; Chairman, Special Olympics Italy

Mr. Dale Jones Treasurer

Secretary

• until June 2023

President & CEO. Diversified Search Mr. Brandon Fitzgerald

Mr. Daniel Kurland Assistant Secretary, Staff Attorney, Special Olympics

*Ms. Arnedia Wallace Assistant Secretary, Staff Attorney Special Olympics

Ambassador Jaime Alemán

Former Ambassador of Panama to the United States: Senior Partner, Aleman, Cordero, Galindo & Lee

His Excellency Yousef Al Otaiba

Ambassador of the United Arab Emirates to the United States of America

Ms. Sharon Bollenbach

CEO, Special Olympics Canada

Dr. Clement Chileshe

IAC Africa Representative; Vice Chairperson, Special Olympics Zambia

Dr. James P. Clements

President of Clemson University: Activist: Philanthropist

Mr. Bart Conner

Sports Broadcaster: Olympic Gymnastics Gold Medalist

Mr. Nyasha Derera

Chair, Special Olympics Global Athlete Congress

Dr. Shi Derona

Chief Advisor, Dongyi Capital; Chairman, Shanghai Private Equity Association

Mr. Didier Drogba

Former Professional Soccer Player: Philanthropist

Ms. Yolanda Eleta de Varela

President, Special Olympics Panama; Member, Latin America Strategic Advisory Council

Ms. Anne Finucane

Vice Chairman, Bank of America

Ms. Jennifer Fortner

Managing Director, Goldman Sachs Chicago, Former Board Chair, Special Olympics Illinois Ms. Benita Fitzgerald Mosley

Vice President of Community and Impact; President, FundPlay for LeagueApps; Senior Advisor, Proteus International; Olympic Track Gold Medalist

Mr. Benjamin Haack

Special Olympics Athlete, Australia

Ms. Ronak Lakhani

General Secretary, Special Olympics Pakistan

Ms. Yang Lan

Founding Chairperson, Sun Media Group and Sun: Culture Foundation: Journalist: Philanthropist

Mr. Rav Lane

Managing Partner, GreatPoint Ventures; Strategic Advisor, Kleiner Perkins Caufield & Bvers

Mr. Glenn Lyon

Former Chairman & CEO. Finish Line

Dr. Karoly Mirnics

Director, Munroe-Mever Institute

Ms. Hamchetou Maiga Ba

IAC Africa Representative; Founding Chair Special Olympics Mali

Mr. Dikembe Mutombo

President & CEO, The Dikembe Mutombo Foundation; Former NBA Player

Ms. Carolina Picasso

IAC Latin America Representative; Chair, Special Olympics Chile

Mr. Satish Pillai

IAC Asia Pacific Representative: Chairman. Special Olympics Bharat

Mr. James Quincey

Chairman & CEO of Coca-Cola

Dr. Eleni Rossides

IAC Europe Eurasia Representative: National Director, Special Olympics Cyprus

Mr. Li Ruigang

Founding Chairman of CMC Capital Partners

Mr. David Sable

Non-Executive Chairman, Young & Rubicam

Mr. Bobby Shriver Activist: Attornev

Mr. Mark Shriver

Senior Vice President, U.S. Programs and Advocacy, Save the Children; CEO, Save the Children Action Network

Ms. Gloria Torruco

Activist; Philanthropist

Mr. Chang-Woo Soh IAC East Asia Representative

Ms. Maria Gabriela Sigala Activist: Philanthropist: Attorney

Ms. Natalia Vodianova Model: Philanthropist: Film Actress **GLOBAL LEADERSHIP TEAM**

Dr. Timothy P. Shriver Chairman, Board of Directors

Ms. Mary Davis Chief Executive Officer

Mr. Jim Barbee Chief Financial Officer

*Ms. Alicia Bazzano Chief Health Officer until October 2022

Mr. Steve Borrelli Chief Human Resources Officer

*Ms. Angela Ciccolo Chief Legal Officer; Secretary until June 2022

Ms. Loretta Claiborne Chief Inspiration Officer

Dr. John Dow Chief, Regional and Program Operations

Mr. Shawn Ferguson Senior Vice President of Government Relations

and Chief of Staff to the Office of the Chairman

Mr. Brandon M. Fitzgerald Chief Legal Officer; Secretary, Board of Directors

Ms. Annemarie Hill Senior Vice President Global Health Operations

Dr. Jacqueline Jodl, Ph.D Chief, Global Youth and Education Officer

Ms. Emily Klinger Senior Vice President Organizational Excellence

Mr. Louis Lauria Chief Games & Competition

Ms. Zehra Savin Chief Marketina, Communications & Development Officer

*Ms. Kelli Seelv Chief Marketing, Communications & Dévelopment Officer until May 2022

Ms. Prianka Nandy Chief Information and Technology

REGIONAL LEADERSHIP

Dr. John Dow

Chief, Regional and Program Operations

Ms. Claudia Echeverry

Regional President & Managing Director, Special Olympics Latin America

Mr. Greg Epperson

Regional President & Managing Director, Special Olympics North America

Mr. David Evangelista President & Managing Director,

Special Olympics Europe Eurasia

Ms. Freda Fung

Regional President & Managing Director, Special Olympics East Asia

Mr. Dipak Natali

Regional President & Managing Director. Special Olympics Asia Pacific

Mr. Charles Nyambe

Regional President and Managing Director, Special Olympics Africa

Mr. Ayman Wahab

Regional President and Managing Director, Special Olympics Middle East/North Africa

*Mr. Tony Wyllie

Regional President & Managing Director, Special Olympics North America until March 2022

2021-2023 **GLOBAL ATHLETE** LEADERSHIP COUNCIL

Mr. Boniface Kimeu SO Kenya

Ms. Shrey Kadian SO Bharat

Ms. Candy Wong SO Hong Kong

Ms. Kiera Byland SO Great Britain

Mr. Alvaro Brochero SO Venezuela

Mr. Youssef Ramadan SO Egypt

Ms. Heidi Mallet SO Canada

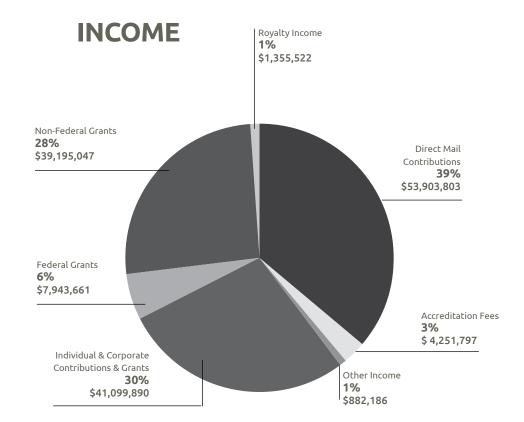
Mr. Nyasha Derera Global Athlete Congress Chair SO Zimbabwe

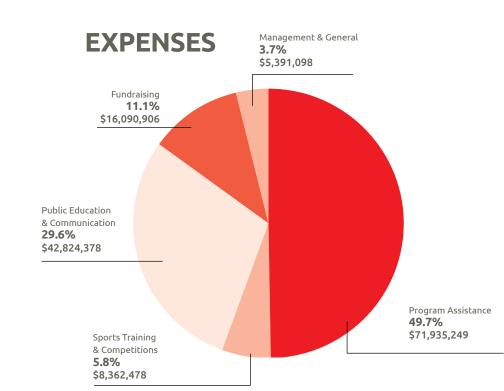
Special Olympics Inc. and Affiliates

2022 FINANCIALS

Combined Statement of Activities for the Year Ended December 31, 2022

	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	FY 2022 TOTAL	FY 2021 TOTAL
REVENUES, GAINS & OTHER SUPPORT				
Direct mail contributions Individual and corporate contributions and grants Federal grants Non-federal grants Accreditation fees Royalty income Appreciation in trust assets - net Other investment income - net Other income	\$ 53,903,803 10,263,919 7,943,661 39,195,047 4,251,797 1,355,522 -8,136,659 -1,294,767 882,186	30,835,971	\$ 53,903,803 41,099,890 7,943,661 39,195,047 4,251,797 1,355,522 -8,136,659 -1,294,767 882,186	\$ 56,091,518 37,799,536 6,256,764 32,246,398 3,266,273 1,230,645 8,517,223 214,534 3,920,962
Total revenues, gains and other support	\$108,364,509	30,835,971	\$139,200,480	\$149,543,853
NET ASSETS RELEASED FROM RESTRICTION	S			
Satisfaction of program restrictions Expiration of time restrictions	19,054,253 8,632,724	-19,054,253 -8,632,724		
Total revenues, gains and other support and net assets released from restrictions	\$136,051,486	\$3,148,994	\$139,200,480	\$149,543,853
EXPENSES				
Program assistance Public education and communications Sports training and competitions Fundraising Management and general	71,935,249 42,824,378 8,362,478 16,090,906 5,391,098		71,935,249 42,824,378 8,362,478 16,090,906 5,391,098	66,135,393 36,388,452 5,616,483 14,537,702 4,305,580
Total expenses	\$144,604,109		\$144,604,109	\$126,983,610
CHANGE IN NET ASSETS				
Net assets (beginning of year) Changes in net assets	90,883,185 -8,552,623	42,635,103 3,148,994	133,518,288 -5,403,629	110,958,045 22,560,243
Net assets (end of year)				





ASSETS

LIABILITIES & NET ASSETS

& LIABILITIES	2022	2021
ASSETS		
CURRENT ASSETS Cash & cash equivalents Contributions & accounts receivable Investments in Liquidation Other current assets	\$ 55,522,961 23,173,368 22,744,000 3,576,644	\$ 51,411,978 19,357,581 2,375,030 2
Total current assets	\$105,016,973	\$73,144,589
NON-CURRENT ASSETS Investments Long-term contributions receivable - net Fixed assets - net Other assets	37,783,633 2,477,030 10,069,316 879,714	71,378,284 6,394,827 4,371,470 968,332
Total non-current assets TOTAL	\$51,209,693 \$156,226,666	\$83,112,913 \$156,257,502

CURRENT LIABILITIES Accounts payable & accrued liabilities Grants & awards payable Deferred liabilities	12,891,987 140,000 8,336,059	8,409,941 6,682,101 7,647,172
Total current liabilities	\$21,368,046	\$22,739,214
NON-CURRENT LIABILITIES Lease liability, net	6,743,961	

Total liabilities	\$28,112,007	\$22,739,214
NET ASSETS Without donor restrictions With donor restrictions	82,330,562 45,784,097	90,883,185 \$42,635,103

\$128,114,659 \$135,518,288 Total net assets \$156,226,666 \$156,257,502 **TOTAL**



SpecialOlympics.org

