

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public
Inspection

A For the 2023 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization SPECIAL OLYMPICS, INC. Doing business as _____ Number and street (or P.O. box if mail is not delivered to street address) Room/suite 2600 VIRGINIA AVE NW 11TH FLR City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20037 F Name and address of principal officer: MARY DAVIS SAME AS C ABOVE	D Employer identification number 52-0889518 E Telephone number (202) 628-3630 G Gross receipts \$ 159,409,247. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: WWW.SPECIALOLYMPICS.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1968
M State of legal domicile: DC		

Part I Summary

1	Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O		
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	35
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	32
5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	280
6	Total number of volunteers (estimate if necessary)	6	777670
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	-41,416.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
8	Contributions and grants (Part VIII, line 1h)	8	139,547,290.
9	Program service revenue (Part VIII, line 2g)	9	4,983,698.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10	-7,692,717.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	11	1,469,372.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12	138,307,643.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	13	52,297,042.
14	Benefits paid to or for members (Part IX, column (A), line 4)	14	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	15	32,200,793.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	16a	6,241,611.
16b	Total fundraising expenses (Part IX, column (D), line 25)	16b	18,144,249.
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	17	51,544,543.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	18	142,283,989.
19	Revenue less expenses. Subtract line 18 from line 12	19	-3,976,346.
20	Total assets (Part X, line 16)	20	154,610,459.
21	Total liabilities (Part X, line 26)	21	27,241,290.
22	Net assets or fund balances. Subtract line 21 from line 20	22	127,369,169.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JAMES BARBEE, CFO Type or print name and title	Date 11/05/24
Paid Preparer Use Only	Print/Type preparer's name SUE ROBISON	Preparer's signature SUE ROBISON
	Date 11/01/24	Check if self-employed <input type="checkbox"/> PTIN P00560072
	Firm's name RSM US LLP	Firm's EIN 42-0714325
	Firm's address 920 5TH AVENUE, SUITE 2800 SEATTLE, WA 98104	Phone no. 206-281-4444

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

SPECIAL OLYMPICS STRIVES TO CREATE A BETTER WORLD BY FOSTERING THE
ACCEPTANCE AND INCLUSION OF PEOPLE OF ALL ABILITIES THROUGH SPORTS,
HEALTH AND EDUCATION PROGRAMS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 78,190,665. including grants of \$ 34,544,915.) (Revenue \$ 2,645,601.)
HEALTH WORK

DESPITE SEVERE NEED AND HIGHER HEALTH RISKS, PEOPLE WITH INTELLECTUAL
AND DEVELOPMENTAL DISABILITIES (IDD) ARE OFTEN UNABLE TO ACCESS THE
QUALITY CARE THAT THEY NEED TO MAINTAIN OPTIMAL HEALTH. SPECIAL
OLYMPICS HEALTH PROGRAMS PROACTIVELY ADDRESS THE HEALTH RISKS AND
BARRIERS THAT INDIVIDUALS WITH IDD FACE, THROUGH PROGRAMMING THAT IS
OPERATIONALIZED THROUGH FOUR FOCI - PREVENTION, ASSESSMENT, TRAINING,
AND HEALTH SYSTEMS STRENGTHENING (THE P.A.T.H TO HEALTH EQUITY). IN
EACH AREA, SPECIAL OLYMPICS HAS EXPANDED EXISTING PROGRAMMING AND
RESOURCES, INTEGRATED RECENT TECHNOLOGY AND INNOVATIONS, AND GARNERED
SUPPORT FOR CONTINUED GROWTH.

4b (Code:) (Expenses \$ 46,967,835. including grants of \$ 22,386,055.) (Revenue \$)
PUBLIC EDUCATION AND COMMUNICATIONS

AT THE END OF 2023, 151 COUNTRIES HAD ADOPTED SPECIAL OLYMPICS SCHOOL
PROGRAMMING ACROSS SEVEN GLOBAL REGIONS, WITH 41 COUNTRY PROGRAMS
RECEIVING DIRECT GRANT-FUNDED SUPPORT FROM SPECIAL OLYMPICS
HEADQUARTERS. THIS FUNDING WAS THANKS TO THE BACKING OF SIGNIFICANT
CONTRIBUTORS SUCH AS THE STAVROS NIARCHOS FOUNDATION (SNF) AND HIS
HIGHNESS SHEIKH MOHAMMED BIN ZAYED AL NAHYAN, PRESIDENT OF THE U.A.E.,
RULER OF ABU DHABI, SUPREME COMMANDER OF THE U.A.E. ARMED FORCES (MBZ),
ALONG WITH PARTNERS LIKE HASBRO. WITHIN THE UNITED STATES, UNIFIED
CHAMPION SCHOOLS (UCS) BEGAN ITS 16TH YEAR OF PARTNERSHIP WITH THE
OFFICE OF SPECIAL EDUCATION PROGRAMS AT THE U.S. DEPARTMENT OF

4c (Code:) (Expenses \$ 9,821,702. including grants of \$ 966,578.) (Revenue \$ 2,377,986.)
SPORTS TRAINING AND COMPETITION

IN 2023 SPECIAL OLYMPICS HOSTED ITS FLAGSHIP SPORT EVENT, A POST
PANDEMIC CELEBRATION OF GLOBAL SPORT AND COMPETITION, THE 2023 SPECIAL
OLYMPICS WORLD GAMES. THE MOVEMENT'S SPORT PARTNERSHIP WORK OFFERED
UNPRECEDENTED SUPPORT AND INVOLVEMENT FROM INTERNATIONAL SPORT
FEDERATIONS AT THE WORLD GAMES. MANY OF THE MOVEMENT'S SPORT FEDERATION
PARTNERS ASSISTED WITH THE RECRUITMENT OF TECHNICAL OFFICIALS,
STORYTELLING, AND FACILITATING CONNECTIONS BETWEEN NATIONAL FEDERATIONS
AND LOCAL SPECIAL OLYMPICS PROGRAMS TO SUPPORT THE TRAINING AND
PREPARATION FOR THE WORLD GAMES. AT THE BERLIN WORLD GAMES, SPECIAL
OLYMPICS SIGNED NEW PARTNERSHIP AGREEMENTS WITH THE INTERNATIONAL TABLE

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 134,980,202.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

X

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	160
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 280		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b If "Yes," enter the name of the foreign country SEE SCHEDULE O See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 35 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b Enter the number of voting members included on line 1a, above, who are independent 1b 32		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2	X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4	X	
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5		X
6 Did the organization have members or stockholders? 6		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body? 8a	X	
b Each committee with authority to act on behalf of the governing body? 8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates? 10a	X	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b	X	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c	X	
13 Did the organization have a written whistleblower policy? 13	X	
14 Did the organization have a written document retention and destruction policy? 14	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official 15a	X	
b Other officers or key employees of the organization 15b	X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, CA, CO, CT, FL, GA, IL, KS, KY, LA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
 BRANDON FITZGERALD, CHIEF LEGAL OFFICER - (202) 628-3630
 2600 VIRGINIA AVE NW, 11TH FLR, WASHINGTON, DC 20037

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

☒**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MS. MARY DAVIS CEO & PRESIDENT	40.00 0.00			X				516,508.	0.	35,783.
(2) DR. JOHN DOW CHIEF, REGIONAL & PROGRAM	40.00 0.00				X			304,306.	0.	24,698.
(3) MS. ZEHRA SAYIN CMDO	40.00 0.00				X			326,794.	0.	0.
(4) MR. DAVID EVANGELISTA RPMD, SOEE	40.00 0.00					X		260,758.	0.	41,662.
(5) MR. BRANDON FITZGERALD CHIEF LEGAL OFFICER & SECRETARY	40.00 0.00			X				272,837.	0.	24,459.
(6) MR. STEVE BORRELLI CHIEF HUMAN RESOURCES OFFICER	40.00 0.00				X			280,214.	0.	10,165.
(7) MR. JAMES BARBEE CFO	40.00 0.00				X			240,867.	0.	37,052.
(8) MR. LOUIS LAURIA CHIEF OF GAMES AND COMPETITION	40.00 0.00				X			241,593.	0.	33,470.
(9) MS. FREDA FUND RPMD, SOEA	40.00 0.00				X			236,902.	0.	0.
(10) MR. AYMAN WAHAB RPMD, MENA	40.00 0.00				X			217,691.	0.	0.
(11) DR. ALICIA BAZZANO FORMER CHIEF MEDICAL OFFICER (10/22)	40.00 0.00						X	115,544.	0.	0.
(12) MS. LORETTA CLAIBORNE VC, CHIEF INSPIRATION OFFICER(12/23)	10.00 0.00	X		X				32,000.	0.	0.
(13) DR. TIMOTHY SHRIVER CHAIRMAN	5.00 1.00	X		X				0.	0.	0.
(14) MR. WILLIAM ALFORD LEAD DIRECTOR & VICE CHAIR (12/23)	6.00 0.00	X		X				0.	0.	0.
(15) MR. ANGELO MORATTI VICE CHAIR (12/23)	1.60 0.00	X		X				0.	0.	0.
(16) MR. DALE JONES TREASURER	0.80 0.00	X		X				0.	0.	0.
(17) MR. YOUSEF AL OTAIBA DIRECTOR	0.80 0.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MR. JAIME ALEMAN DIRECTOR	0.80 0.00	X						0.	0.	0.
(19) MS. KIERA BYLAND DIRECTOR (AS OF 06/23)	0.80 0.00	X						0.	0.	0.
(20) DR. JIM P. CLEMENTS DIRECTOR	0.80 0.00	X						0.	0.	0.
(21) MR. BART CONNER DIRECTOR	0.80 0.00	X						0.	0.	0.
(22) MS. YOLANDA ELETA DE VARELA DIRECTOR (12/23)	0.80 0.00	X						0.	0.	0.
(23) DR. SHI DERONG DIRECTOR	0.80 0.00	X						0.	0.	0.
(24) MR. DIDIER DROGBA DIRECTOR	0.80 0.00	X						0.	0.	0.
(25) MS. ANNE FINUCANE DIRECTOR	0.80 0.00	X						0.	0.	0.
(26) MS. BENITA FITZGERALD MOSLEY DIRECTOR	0.80 0.00	X						0.	0.	0.
1b Subtotal								3,046,014.	0.	207,289.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								3,046,014.	0.	207,289.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

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- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3	X	
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PRODUCTION SOLUTIONS, 1953 GALLOWS RD, SUITE 600, VIENNA, VA 22182	FUNDRAISING/MAILING SERVICES	15,182,867.
ERNST AND YOUNG US LLP, 200 PLAZA DRIVE, SUITE 2222, SEACAUCUS, NJ 07094	TECHNOLOGY DEVELOPMENT/IMPLEMENTATION	2,626,838.
INTERACTIVE STRATEGIES, 1133 CONNECTICUT AVE NW, SUITE 600, WASHINGTON, DC 20036	FUNDRAISING SERVICES	2,513,779.
GIVEBRIDGE INC., 525 W MONROE ST, SUITE 2350, CHICAGO, IL 60661	FUNDRAISING SERVICES	2,233,492.
MDS COMMUNICATIONS CORP 545 WEST JUANITA AVE, MESA, AZ 85210	FUNDRAISING SERVICES	1,349,987.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2023)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) MS. JENNIFER FORTNER DIRECTOR	0.80 0.00	X						0.	0.	0.
(28) MS. RONAK LAKHANI DIRECTOR	0.80 0.00	X						0.	0.	0.
(29) MS. YANG LAN DIRECTOR	0.80 0.00	X						0.	0.	0.
(30) MR. RAY LANE DIRECTOR	0.80 0.00	X						0.	0.	0.
(31) MR. GLENN LYON DIRECTOR	0.80 0.00	X						0.	0.	0.
(32) MR. HAMCHETOU MAIGA BA DIRECTOR (01/23)	0.80 0.00	X						0.	0.	0.
(33) DR. KAROLY MIRNICS DIRECTOR	0.80 0.00	X						0.	0.	0.
(34) MS. CAROLINA PICASSO DIRECTOR	0.80 0.00	X						0.	0.	0.
(35) MR. SATISH PILLAI DIRECTOR	0.80 0.00	X						0.	0.	0.
(36) MR. JAMES QUINCEY DIRECTOR	0.80 0.00	X						0.	0.	0.
(37) DR. ELENI ROSSIDES DIRECTOR (12/23)	0.80 0.00	X						0.	0.	0.
(38) MR. LI RUIGANG DIRECTOR	0.80 0.00	X						0.	0.	0.
(39) MR. DAVID SABLE DIRECTOR	0.80 0.00	X						0.	0.	0.
(40) MS. KIM SAMUEL DIRECTOR (BEG 01/23)	0.80 0.00	X						0.	0.	0.
(41) MR. BOBBY SHRIVER DIRECTOR	0.80 6.00	X						0.	0.	0.
(42) MR. MARK SHRIVER DIRECTOR	0.80 0.00	X						0.	0.	0.
(43) MS. MARIA GABRIELA SIGALA DIRECTOR	0.80 0.00	X						0.	0.	0.
(44) MR. CHANG-WOO SOH DIRECTOR	0.80 0.00	X						0.	0.	0.
(45) MS. NATALIA VODIANOVA DIRECTOR	0.80 0.00	X						0.	0.	0.
(46) MR. MIKE ZAFIROVSKI DIRECTOR (BEG 01/23)	0.80 0.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d	362,869.				
	e Government grants (contributions)	1e	47,823,459.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	94,706,209.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 10,120,788.				
	h Total. Add lines 1a-1f		142,892,537.				
Program Service Revenue	2 a ACCREDITATION FEES	Business Code 900099		4,051,290.	4,051,290.		
	b CONFERENCES & MEETINGS	900099		972,297.	972,297.		
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			5,023,587.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			5,106,464.		-41,416.
4 Income from investment of tax-exempt bond proceeds							
5 Royalties				892,336.			892,336.
6 a Gross rents		6a	(i) Real (ii) Personal				
b Less: rental expenses ...		6b					
c Rental income or (loss)		6c					
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		7a	(i) Securities (ii) Other				
b Less: cost or other basis and sales expenses		7b	7,175,884.				
c Gain or (loss)		7c	-1,724,034.				
d Net gain or (loss)							
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18		8a					
b Less: direct expenses		8b					
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19		9a					
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a	33,323.					
b Less: cost of goods sold	10b	0.					
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a OTHER INCOME	Business Code 900099		9,150.			9,150.
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			9,150.			
	12 Total revenue. See instructions			152,233,363.	5,023,587.	-41,416.	4,358,655.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	47,231,076.	47,231,076.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	10,666,472.	10,666,472.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,783,302.	743,222.	713,286.	326,794.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	115,544.	115,544.		
7 Other salaries and wages	28,738,018.	24,198,700.	2,247,653.	2,291,665.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	852,521.	639,791.	114,417.	98,313.
9 Other employee benefits	2,441,327.	1,832,143.	327,650.	281,534.
10 Payroll taxes	1,974,093.	1,481,498.	264,942.	227,653.
11 Fees for services (nonemployees):				
a Management				
b Legal	2,402,565.	1,801,924.	600,641.	
c Accounting	328,781.	108,498.	220,283.	
d Lobbying	152,599.	152,599.		
e Professional fundraising services. See Part IV, line 17	8,158,339.			8,158,339.
f Investment management fees	293,428.	214,264.	79,164.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	15,375,618.	14,497,580.	878,038.	
12 Advertising and promotion	754,761.	606,876.	11,851.	136,034.
13 Office expenses				
14 Information technology	6,150,526.	5,056,834.	418,067.	675,625.
15 Royalties				
16 Occupancy	2,044,778.	1,623,524.	271,782.	149,472.
17 Travel	7,199,296.	6,836,074.	114,553.	248,669.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,098,140.	1,004,797.	93,343.	
23 Insurance	519,418.	697.	518,721.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a PRINTING	8,271,643.	4,226,393.	2,976.	4,042,274.
b POSTAGE AND SHIPPING	5,941,008.	4,864,331.	12,193.	1,064,484.
c DONATED GOODS	4,190,862.	4,190,862.		
d SUPPLIES	1,048,705.	787,017.	140,749.	120,939.
e All other expenses	2,797,213.	2,099,486.	375,273.	322,454.
25 Total functional expenses. Add lines 1 through 24e	160,530,033.	134,980,202.	7,405,582.	18,144,249.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	28,087,236.	14,106,438.	0.	13,980,798.

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	5,000,140.	1	951,119.
	2 Savings and temporary cash investments	54,389,520.	2	48,378,199.
	3 Pledges and grants receivable, net	12,240,970.	3	11,468,261.
	4 Accounts receivable, net	13,371,342.	4	14,438,288.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	361,372.	8	359,385.
	9 Prepaid expenses and deferred charges	3,214,364.	9	3,042,672.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 8,560,206.		
	b Less: accumulated depreciation	10b 7,017,625.		
		3,068,244.	10c	1,542,581.
	11 Investments - publicly traded securities	55,022,003.	11	62,631,450.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	7,942,504.	15	7,452,492.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	154,610,459.	16	150,264,447.	
Liabilities	17 Accounts payable and accrued expenses	12,021,270.	17	14,943,684.
	18 Grants payable	140,000.	18	163,299.
	19 Deferred revenue	8,021,998.	19	8,724,911.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	7,058,022.	25	6,296,337.
	26 Total liabilities. Add lines 17 through 25	27,241,290.	26	30,128,231.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/>			
	and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	82,370,541.	27	85,210,627.
	28 Net assets with donor restrictions	44,998,628.	28	34,925,589.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/>			
	and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	127,369,169.	32	120,136,216.	
33 Total liabilities and net assets/fund balances	154,610,459.	33	150,264,447.	

Form **990** (2023)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	152,233,363.
2	Total expenses (must equal Part IX, column (A), line 25)	2	160,530,033.
3	Revenue less expenses. Subtract line 2 from line 1	3	-8,296,670.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	127,369,169.
5	Net unrealized gains (losses) on investments	5	1,058,830.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	4,887.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	120,136,216.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form **990** (2023)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

52-0889518

- ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- Enter the number of supported organizations _____
- Provide the following information about the supported organization(s). _____

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	121,611,154.	111,391,767.	134,396,219.	139,547,290.	142,892,537.	649,838,967.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
4 Total. Add lines 1 through 3	121,611,154.	111,391,767.	134,396,219.	139,547,290.	142,892,537.	649,838,967.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						7,504,356.
6 Public support. Subtract line 5 from line 4.						642,334,611.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	121,611,154.	111,391,767.	134,396,219.	139,547,290.	142,892,537.	649,838,967.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...	7,158,364.	7,095,621.	9,600,408.		6,040,216.	29,894,609.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...	352,000.	313,000.	408,000.	271,716.	0.	1,344,716.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	200,238.	80,212.	277,484.	113,850.	9,150.	680,934.
11 Total support. Add lines 7 through 10						681,759,226.
12 Gross receipts from related activities, etc. (see instructions)					12	26,917,260.

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	94.22 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	95.72 %
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D - Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Part VI**Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME

2019 AMOUNT: \$ 200,238.

2020 AMOUNT: \$ 80,212.

2021 AMOUNT: \$ 277,484.

2022 AMOUNT: \$ 113,850.

2023 AMOUNT: \$ 9,150.

Schedule B
(Form 990)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

SPECIAL OLYMPICS, INC.

Employer identification number

52-0889518

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.**Special Rules**☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization	Employer identification number
SPECIAL OLYMPICS, INC.	52-0889518

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 31,181,683.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 16,306,033.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 6,265,156.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 3,555,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 5,459,144.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
SPECIAL OLYMPICS, INC.	52-0889518

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization	Employer identification number
SPECIAL OLYMPICS, INC.	52-0889518

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info, once.) \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
SPECIAL OLYMPICS, INC.	52-0889518

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$
- 3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)		0.	
b Total lobbying expenditures to influence a legislative body (direct lobbying)		152,599.	
c Total lobbying expenditures (add lines 1a and 1b)		152,599.	
d Other exempt purpose expenditures		160,377,532.	
e Total exempt purpose expenditures (add lines 1c and 1d)		160,530,131.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000.	
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
not over \$500,000,	20% of the amount on line 1e.		
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.		
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.		
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.		
over \$17,000,000,	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000.	
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.	
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	112,000.	142,091.	203,417.	152,599.	610,107.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

332043 11-06-23

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

SPECIAL OLYMPICS, INC.

Employer identification number

52-0889518

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II

Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	7,505,630.	6,095,762.	3,641,805.	3,498,584.	1,498,584.
b Contributions		2,000,000.	2,234,272.		2,000,000.
c Net investment earnings, gains, and losses	498,503.	-590,132.	219,685.	143,221.	
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	8,029,874.	7,505,630.	6,095,762.	3,641,805.	3,498,584.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment .0000 %

b Permanent endowment 100 %

c Term endowment .0000 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☒ No

(ii) Related organizations? ☐ Yes ☒ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☒ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		332,873.	332,873.	0.
d Equipment		6,007,410.	5,797,759.	209,651.
e Other		2,219,923.	886,993.	1,332,930.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				1,542,581.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY	6,296,650.
(3) DEFERRED RENT	-313.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	6,296,337.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	166,093,705.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	1,058,830.
b	Donated services and use of facilities	2b	8,109,848.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	3,201,445.
e	Add lines 2a through 2d	2e	12,370,123.
3	Subtract line 2e from line 1	3	153,723,582.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	293,428.
b	Other (Describe in Part XIII.)	4b	-1,783,647.
c	Add lines 4a and 4b	4c	-1,490,219.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	152,233,363.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	173,026,880.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	8,109,848.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	4,680,427.
e	Add lines 2a through 2d	2e	12,790,275.
3	Subtract line 2e from line 1	3	160,236,605.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	293,428.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	293,428.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	160,530,033.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

NET ASSETS WITH DONOR RESTRICTIONS, IN PERPETUITY, OF \$8,029,874 AND

\$7,505,630 AT DECEMBER 31, 2023 AND 2022, RESPECTIVELY, CONSISTS OF THE

SPECIAL OLYMPICS, INC. INTERNAL ENDOWMENT FUND AND THE GLOBAL UNIFIED

CHAMPION SCHOOLS FUND (ESTABLISHED JUNE 25, 2019). THE INTERNAL ENDOWMENT

FUND WAS ESTABLISHED TO GENERATE INCOME TO FINANCE SPECIAL PROJECTS OR

UNUSUAL EXPENDITURES THAT WILL ENHANCE THE MISSION OF SOI. THE INVESTMENT

INCOME EARNED IS WITHOUT DONOR RESTRICTIONS. THE GLOBAL UNIFIED CHAMPION

SCHOOLS FUND WAS ESTABLISHED AS PART OF A MULTI-YEAR COMMITMENT WITH 30%

OF THAT COMMITMENT GOING TOWARD THE ENDOWMENT FUND. THE FIRST \$2,000,000

WAS CONTRIBUTED TO THE ENDOWMENT IN 2019. THE INVESTMENT INCOME EARNED

MUST BE USED IN SUPPORT OF THE SPECIAL OLYMPICS GLOBAL CENTRE FOR

Part XIII Supplemental Information (continued)

INCLUSION IN EDUCATION (TO BE CREATED BY THE DONATION AND LOCATED IN ABU DHABI, UAE) AND UNIFIED CHAMPION SCHOOLS AROUND THE WORLD PER DONOR-IMPOSED RESTRICTIONS.

SOI'S ENDOWMENT CONSISTS OF AMOUNTS HELD IN MONEY MARKET FUNDS, EQUITY FUNDS, AND FIXED INCOME INVESTMENTS WITH THE OBJECTIVE OF PRESERVING THE CORPUS OF THE ENDOWMENT FUND. AS REQUIRED BY GAAP, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

PART X, LINE 2:

SOI HAS RECEIVED A FAVORABLE DETERMINATION LETTER DESIGNATING IT AS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND HAS BEEN DESIGNATED AS A PUBLICLY SUPPORTED ORGANIZATION UNDER SECTIONS 509(A)(1) AND 170(B)(1)(A)(VI). THE TRUST IS A GRANTOR TRUST THAT IS A NOT-FOR-PROFIT ORGANIZATION AND IS QUALIFIED UNDER THE EXEMPTION OF SOI AS THE TRUST'S SPONSOR ORGANIZATION. SOAP LTD. IS SUBJECT TO INCOME TAX UNDER THE LAWS OF THE COUNTRY OF SINGAPORE, BUT DID NOT INCUR ANY TAX IN 2022 AND 2022, DUE TO CARRIED-FORWARD LOSSES FROM OPERATIONS.

GAAP REQUIRES MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY SOI AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF SOI HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY SOI AND HAS CONCLUDED THAT AS OF DECEMBER 31, 2023 AND 2022, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE COMBINED FINANCIAL STATEMENTS. GENERALLY, SOI IS NO LONGER SUBJECT TO

Part XIII Supplemental Information (continued)

INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX

AUTHORITIES FOR YEARS BEFORE 2020. THERE ARE CURRENTLY NO AUDITS FOR ANY

TAX PERIODS IN PROGRESS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

REVENUE OF RELATED ORGS INCLUDED IN CONSOL. FIN. STATEMENTS 3,601,014.

FOREIGN CURRENCY TRANSLATION ADJUSTMENT 4,887.

AMOUNTS ELIMINATED IN CONSOLIDATION -404,456.

TOTAL TO SCHEDULE D, PART XI, LINE 2D 3,201,445.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

LOSS ON DISPOAL OF ASSET -1,783,549.

LOSS ON INVENTORY -98.

TOTAL TO SCHEDULE D, PART XI, LINE 4B -1,783,647.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

LOSS ON DISPOAL OF ASSET 1,783,549.

EXPENSES OF RELATED ORGS INCLUDED IN CONSOL. FIN.

STATEMENTS 3,301,236.

AMOUNTS ELIMINATED IN CONSOLIDATION -404,456.

LOSS ON INVENTORY 98.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 4,680,427.

**SCHEDULE F
(Form 990)**Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023Open to Public
Inspection

Name of the organization

SPECIAL OLYMPICS, INC.

Employer identification number

52-0889518

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN			GRANTS TO RECIPIENTS LOCATED IN REGION		600,523.
CENTRAL AMERICA AND THE CARIBBEAN	1	16	PROGRAM SERVICES	SPORTS TRAINING, HEALTHY COMMUNITIES AND PUBLIC EDUCATION	957,553.
EAST ASIA AND THE PACIFIC			GRANTS TO RECIPIENTS LOCATED IN REGION		1,942,704.
EAST ASIA AND THE PACIFIC	2	25	PROGRAM SERVICES	SPORTS TRAINING, HEALTHY COMMUNITIES AND PUBLIC EDUCATION	1,367,317.
EUROPE (INCLUDING ICELAND & GREENLAND)			GRANTS TO RECIPIENTS LOCATED IN REGION		3,388,636.
EUROPE (INCLUDING ICELAND & GREENLAND)	1	37	PROGRAM SERVICES	SPORTS TRAINING, HEALTHY COMMUNITIES AND PUBLIC EDUCATION	3,678,133.
MIDDLE EAST AND NORTH AFRICA			GRANTS TO RECIPIENTS LOCATED IN REGION		499,651.
MIDDLE EAST AND NORTH AFRICA	1	24	PROGRAM SERVICES	SPORTS TRAINING, HEALTHY COMMUNITIES AND PUBLIC EDUCATION	1,436,782.
3 a Subtotal	5	102			13,871,299.
b Total from continuation sheets to Part I	1	26			5,551,302.
c Totals (add lines 3a and 3b)	6	128			19,422,601.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA			GRANTS TO RECIPIENTS LOCATED IN REGION		328,065.
NORTH AMERICA	0	2	PROGRAM SERVICES	SPORTS TRAINING, HEALTHY COMMUNITIES AND PUBLIC EDUCATION	154,891.
RUSSIA AND NEIGHBORING STATES			GRANTS TO RECIPIENTS LOCATED IN REGION		390,792.
SOUTH AMERICA	0	4	GRANTS TO RECIPIENTS LOCATED IN REGION		1,038,338.
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		598,827.
SUB-SAHARAN AFRICA			GRANTS TO RECIPIENTS LOCATED IN REGION		1,878,937.
SUB-SAHARAN AFRICA	1	16	PROGRAM SERVICES	SPORTS TRAINING, HEALTHY COMMUNITIES AND PUBLIC EDUCATION	874,664.
SOUTH AMERICA	0	4	PROGRAM SERVICES	SPORTS TRAINING, HEALTHY COMMUNITIES AND PUBLIC EDUCATION	286,788.
Totals	1	26			5,551,302.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	7,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	7,906.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	17,663.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	16,500.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	7,764.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	44,554.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	75,610.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	85,548.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

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3 Enter total number of other organizations or entities

0

Schedule F (Form 990) 2023

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	22,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	55,394.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	18,500.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	27,500.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	40,286.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	125,050.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	17,795.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM ASSISTANCE	21,448.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	250,138.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	24,655.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	35,027.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	90,737.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	184,044.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	37,270.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	173,856.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	50,797.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	26,447.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	52,544.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	51,742.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	16,010.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	182,822.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	28,320.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	369,113.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	13,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	57,553.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	56,646.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	57,750.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	57,397.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	49,248.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	53,223.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	PROGRAM ASSISTANCE	22,366.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	25,936.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	8,153.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	68,244.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	69,282.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	10,255.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	34,927.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	11,600.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	36,987.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	23,712.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	32,986.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	1,522,069.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	128,443.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	265,936.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	8,138.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	48,722.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	110,777.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	30,056.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	5,500.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	31,634.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	108,406.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	195,747.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	34,016.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	285,292.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	77,489.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	80,494.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	16,304.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	24,554.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	29,429.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	29,358.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM ASSISTANCE	23,089.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	PROGRAM ASSISTANCE	23,067.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	PROGRAM ASSISTANCE	79,290.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	PROGRAM ASSISTANCE	26,978.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	PROGRAM ASSISTANCE	16,950.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	PROGRAM ASSISTANCE	48,902.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	PROGRAM ASSISTANCE	37,500.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	PROGRAM ASSISTANCE	156,500.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	PROGRAM ASSISTANCE	55,064.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	PROGRAM ASSISTANCE	53,054.	WIRE	0.		
		NORTH AMERICA	PROGRAM ASSISTANCE	270,946.	WIRE	0.		
		NORTH AMERICA	PROGRAM ASSISTANCE	57,119.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	PROGRAM ASSISTANCE	11,166.	WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	PROGRAM ASSISTANCE	21,526.	WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	PROGRAM ASSISTANCE	16,746.	WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	PROGRAM ASSISTANCE	23,319.	WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	PROGRAM ASSISTANCE	11,137.	WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	PROGRAM ASSISTANCE	281,828.	WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	PROGRAM ASSISTANCE	18,530.	WIRE	0.		
		SOUTH AMERICA	PROGRAM ASSISTANCE	112,100.	WIRE	0.		
		SOUTH AMERICA	PROGRAM ASSISTANCE	35,501.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	PROGRAM ASSISTANCE	285,814.	WIRE	0.		
		SOUTH AMERICA	PROGRAM ASSISTANCE	184,491.	WIRE	0.		
		SOUTH AMERICA	PROGRAM ASSISTANCE	125,394.	WIRE	0.		
		SOUTH AMERICA	PROGRAM ASSISTANCE	51,365.	WIRE	0.		
		SOUTH AMERICA	PROGRAM ASSISTANCE	12,000.	WIRE	0.		
		SOUTH AMERICA	PROGRAM ASSISTANCE	124,202.	WIRE	0.		
		SOUTH AMERICA	PROGRAM ASSISTANCE	63,167.	WIRE	0.		
		SOUTH AMERICA	PROGRAM ASSISTANCE	44,304.	WIRE	0.		
		SOUTH ASIA	PROGRAM ASSISTANCE	34,725.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	PROGRAM ASSISTANCE	241,394.	WIRE	0.		
		SOUTH ASIA	PROGRAM ASSISTANCE	13,000.	WIRE	0.		
		SOUTH ASIA	PROGRAM ASSISTANCE	16,491.	WIRE	0.		
		SOUTH ASIA	PROGRAM ASSISTANCE	257,217.	WIRE	0.		
		SOUTH ASIA	PROGRAM ASSISTANCE	36,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	8,210.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	37,684.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	20,095.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	11,855.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	7,125.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	15,892.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	13,275.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	38,342.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	14,845.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	8,800.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	259,919.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	8,107.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	7,200.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	21,293.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	148,487.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	9,825.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	40,960.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	25,423.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	8,400.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	86,619.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	225,288.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	198,513.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	140,449.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	134,191.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	5,625.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	23,057.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	160,059.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	8,571.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	67,263.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	34,623.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROGRAM ASSISTANCE	82,961.	WIRE	0.		

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* ☒ Yes ☐ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* ☒ Yes ☐ No

Schedule F (Form 990) 2023

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

SPECIAL OLYMPICS GRANT MANAGERS ROUTINELY REVIEW AND MONITOR

EXPENSE-TO-BUDGET REPORTS FROM GRANTEEES DURING A GRANT PERIOD. SPECIAL

OLYMPICS REQUIRES THAT ALL GRANTEEES SUBMIT MONTHLY OR QUARTERLY FINANCIAL

AND PROGRAMMATIC REPORTS SHOWING IN DETAIL THE GRANTEEES' GRANT ACTIVITY.

SPECIAL OLYMPICS MAY REQUIRE GRANTEEES TO PERFORM AN AUDIT IF NECESSARY

BASED ON THE SIZE OF THE AWARD AND TAKE CORRECTIVE ACTION, IF DIRECTED BY

SPECIAL OLYMPICS. IF CITED BY THE AUDITOR, GRANTEEES THAT ARE NOT

SUBJECTED TO FINANCIAL AUDITS (FEDERAL GOVERNMENT OMB CIRCULAR A-133) ARE

REQUIRED TO MAINTAIN AND PROVIDE SUPPORTING DOCUMENTATION IN THE FORM OF

ORIGINAL RECEIPTS, COPIES OF ANY TIMESHEETS AND PAYROLL RECORDS, AUDITS

OR COMPILATIONS AND ANY OTHER VITAL FORM OF DOCUMENTATION AS DETERMINED

BY GRANT GUIDELINES.

PART I, LINE 3:

THE ORGANIZATION USES GAAP TO REPORT EXPENDITURES IN FOREIGN REGIONS.

SCHEDULE G
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

SPECIAL OLYMPICS, INC.

Employer identification number

52-0889518

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations e ☒ Solicitation of non-government grants
b ☒ Internet and email solicitations f ☒ Solicitation of government grants
c ☒ Phone solicitations g ☐ Special fundraising events
d ☒ In-person solicitations

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
NNE MARKETING, LLC - 1666 MASSACHUSETTS AVE, SUITE 14, INTERACTIVE STRATEGIES - 1133 CONNECTICUT AVENUE NW SUITE GIVEBRIDGE, INC - 525 W MONROE ST, SUITE 900, MDS COMMUNICATIONS CORP - 545 W. JUANITA AVENUE, MESA, OH INFOCISION MANAGEMENT CORP - 325 SPRINGSIDE DRIVE, AKRON, GLOBALFACES - 16905 NORTH CROSS DRIVE, TELEFUND - 186 LINCOLN STREET, STE 100, BOSTON, MA CATAPULT - 2651 N. GREEN VALLEY PARKWAY, SUITE 102, NGP VAN - 655 15TH ST NW, SUITE 650, WASHINGTON, DC MAL WARWICK & ASSOCIATES - 2550 NINTH ST, SUITE 103,	DIRECT MAIL CAMPAIGNS		X	38,778,796.	812,420.	37,966,376.
	ONLINE CONSULTANTS		X	9,647,285.	2,513,779.	7,133,506.
	CANVASSING		X	2,826,569.	2,233,492.	593,077.
	TELEMARKETING		X	2,435,167.	1,349,987.	1,085,180.
	TELEMARKETING		X	689,110.	646,367.	42,743.
	CANVASSING		X	117,696.	257,950.	0.
	TELEMARKETING		X	51,196.	26,009.	25,187.
	TELEMARKETING		X	42,533.	50,075.	0.
	ONLINE CONSULTANTS		X	0.	224,000.	0.
	PLANNED GIVING CONSULTANTS		X	0.	44,260.	0.
Total				54,588,352.	8,158,339.	46,846,069.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO
MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY
DC

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				
11 Net income summary. Subtract line 10 from line 3, column (d)					

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If "Yes," enter name and address of the third party:

Name

Address

- 16 Gaming manager information:

Name

Gaming manager compensation \$ _____

Description of services provided

☐

Director/officer

☐

Employee

☐

Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: NNE MARKETING, LLC

(I) ADDRESS OF FUNDRAISER:

1666 MASSACHUSETTS AVE, SUITE 14, LEXINGTON, MA 02420

(I) NAME OF FUNDRAISER: INTERACTIVE STRATEGIES

(I) ADDRESS OF FUNDRAISER:

1133 CONNECTICUT AVENUE NW SUITE 600, WASHINGTON, DC 20036

Part IV Supplemental Information *(continued)*

(I) NAME OF FUNDRAISER: GIVEBRIDGE, INC

(I) ADDRESS OF FUNDRAISER: 525 W MONROE ST, SUITE 900, CHICAGO, IL 60661

(I) NAME OF FUNDRAISER: MDS COMMUNICATIONS CORP

(I) ADDRESS OF FUNDRAISER: 545 W. JUANITA AVENUE, MESA, OH 72120

(I) NAME OF FUNDRAISER: INFOCISION MANAGEMENT CORP

(I) ADDRESS OF FUNDRAISER: 325 SPRINGSIDE DRIVE, AKRON, OH 44333

(I) NAME OF FUNDRAISER: GLOBALFACES

(I) ADDRESS OF FUNDRAISER: 16905 NORTHCROSS DRIVE, HUNTERSVILLE, NC 28078

(I) NAME OF FUNDRAISER: TELEFUND

(I) ADDRESS OF FUNDRAISER: 186 LINCOLN STREET, STE 100, BOSTON, MA 02111

(I) NAME OF FUNDRAISER: CATAPULT

(I) ADDRESS OF FUNDRAISER:

2651 N. GREEN VALLEY PARKWAY, SUITE 102, HENDERSON, NV 89014

(I) NAME OF FUNDRAISER: NGP VAN

(I) ADDRESS OF FUNDRAISER: 655 15TH ST NW, SUITE 650, WASHINGTON, DC 20005

(I) NAME OF FUNDRAISER: MAL WARWICK & ASSOCIATES

(I) ADDRESS OF FUNDRAISER: 2550 NINTH ST, SUITE 103, BERKELEY, CA 94710

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

SPECIAL OLYMPICS, INC.

Employer identification number
52-0889518

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AMERICAN COUNCIL ON EXERCISE 4933 PARAMOUNT DR SAN DIEGO , CA 92123-1466	33-0123550	501(C) (3)	42,500.	0.			PROGRAM ASSISTANCE
AMERICAN PUBLIC HEALTH ASSOCIATION 800 I ST NW WASHINGTON , DC 20001-3710	13-1628688	501(C) (3)	42,033.	0.			PROGRAM ASSISTANCE
GOOD NUTRITION IDEAS LLC 2600 VIRGINIA AVE NW WASHINGTON, DC 20037	92-0721223		42,500.	0.			PROGRAM ASSISTANCE
MEDICAID MEDICARE CHIP SERVICES DENTAL ASSOCIATION - 2 GROVE STREET 1 - SANDWICH , MA 02563-2124	20-1957993		41,710.	0.			PROGRAM ASSISTANCE
SOUND GENERATIONS 2208 2ND AVE STE 100 SEATTLE , WA 98121-2055	91-0823767	501(C) (3)	42,348.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS ALABAMA 880 SOUTH COURT STREET MONTGOMERY, AL 36104	APPLIED FOR	501(C) (3)	115,037.	0.			PROGRAM ASSISTANCE

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 57.
- 3** Enter total number of other organizations listed in the line 1 table 4.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPECIAL OLYMPICS ALASKA 3200 MOUNTAIN VIEW DRIVE ANCHORAGE, AK 99501	92-0057197	501(C) (3)	538,525.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS ARIZONA 2100 S. 75 TH AVE. PHOENIX, AZ 85043	86-0307564	501(C) (3)	1,068,688.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS ARKANSAS 2115 MAIN ST. NORTH LITTLE ROCK, AR 72114	71-0666671	501(C) (3)	500,597.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS COLORADO 384 IVERNESS DRIVE ENGLEWOOD, CO 80112	84-0713739	501(C) (3)	1,449,979.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS CONNECTICUT 2666- STATE STREET HAMDEN, CT 06517	23-7099756	501(C) (3)	908,756.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS DC 900 2ND STREET NE WASHINGTON, DC 20002	23-7162877	501(C) (3)	533,780.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS DELAWARE UNIVERSITY OF DELAWARE NEWARK, DE 19716	52-0967608	501(C) (3)	394,986.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS FLORIDA 1915 DON WICKHAM DRIVE CLERMONT, FL 34711	23-7181560	501(C) (3)	1,705,078.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS GEORGIA 4000 DEKALB TECHNOLOGY PARKWAY ATLANTA, GA 30340	23-7210676	501(C) (3)	341,591.	0.			PROGRAM ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPECIAL OLYMPICS HAWAII P.O. BOX 3295 HONOLULU, HI 96801	23-7173957	501(C) (3)	529,790.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS IDAHO 199 E. 52ND ST BOISE, ID 83714	23-7185185	501(C) (3)	393,143.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS ILLINOIS 605 EAST WILLOW STREET NORMAL, IL 61761	36-2922811	501(C) (3)	2,068,144.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS INDIANA 6200 TECHNOLOGY CTR INDIANAPOLIS, IN 46278	35-1262574	501(C) (3)	1,330,120.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS IOWA P.O. BOX 620 GRIMES, IA 50111	51-0176029	501(C) (3)	927,211.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS KANSAS 5280 FOXRIDGE DRIVE MISSION, KS 66202	48-0890981	501(C) (3)	889,429.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS KENTUCKY 105 LAKEVIEW COURT FRANKFORT, KY 40601	61-0954571	501(C) (3)	388,716.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS LOUISIANA 1000 EAST MORRIS AVENUE HAMMOND, LA 70403	72-0706608	501(C) (3)	1,116,533.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS MAINE 125 JOHN ROBERTS ROAD SOUTH PORTLAND, ME 04106	01-0355822	501(C) (3)	488,328.	0.			PROGRAM ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPECIAL OLYMPICS MARYLAND 3701 COMMERCE DRIVE BALTIMORE, MD 21227	23-7089144	501(C) (3)	781,958.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS MASSACHUSETTS 512 FOREST STREET MARLBOROUGH, MA 01752	23-7242294	501(C) (3)	1,282,068.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS MICHIGAN EAST CAMPUS DRIVE MT. PLEASANT, MI 48859	38-1964643	501(C) (3)	1,751,018.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS MINNESOTA 900 2ND AVENUE SOUTH MINNEAPOLIS, MN 55402	41-1228157	501(C) (3)	1,375,612.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS MISSISSIPPI 15 OLYMPIC WAY MADISON, MS 39110	51-0185594	501(C) (3)	414,908.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS MISSOURI 1001 DIAMOND RIDGE JEFFERSON CITY, MO 65109	23-7328374	501(C) (3)	721,039.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS MONTANA P.O. BOX 3507 GREAT FALLS, MT 59401	81-0367064	501(C) (3)	596,995.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS NEBRASKA 11011 Q STREET OMAHA, NE 68137	47-0546346	501(C) (3)	686,647.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS NEVADA 3480 BUSKIRK AVENUE, SUITE #340 PLEASANT HILL, CA 94523	68-0363121	501(C) (3)	236,434.	0.			PROGRAM ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPECIAL OLYMPICS NEW HAMPSHIRE 650 ELM STREET MANCHESTER, NH 03101	23-7207522	501(C) (3)	469,784.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS NEW JERSEY 1 EUNICE KENNEDY SHRIVER WAY LAWRENCEVILLE, NJ 08648	23-7448729	501(C) (3)	909,725.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS NEW MEXICO 6600 PALOMAS NE ALBUQUERQUE, NM 87109	85-0268084	501(C) (3)	610,028.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS NEW YORK 504 BALLTOWN ROAD SCHENECTADY, NY 12304	23-7061382	501(C) (3)	1,856,252.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS NORTH CAROLINA 2200 GATEWAY CENTRE BLVD MORRISVILLE, NC 27560	56-1149607	501(C) (3)	1,634,189.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS NORTH DAKOTA 2616 26TH STREET SOUTH GRAND FORKS, ND 58201	45-0355704	501(C) (3)	212,213.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS NORTHERN CALIFORNIA - 3480 BUSKIRK AVENUE - PLEASANT HILL, CA 94523	68-0363121	501(C) (3)	1,329,013.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS OHIO 3303 WINCHESTER PIKE COLUMBUS, OH 43232	51-0183468	501(C) (3)	1,379,409.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS OKLAHOMA 6835 SOUTH CANTON AVENUE TULSA, OK 74136	23-7174120	501(C) (3)	539,968.	0.			PROGRAM ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPECIAL OLYMPICS OREGON 5901 SW MACADAM AVENUE PORTLAND, OR 97239	93-0752969	501(C) (3)	729,316.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS PENNSYLVANIA 124 WASHINGTON SQUARE NORRISTOWN, PA 19403	23-2078543	501(C) (3)	1,653,975.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS PUERTO RICO AVE. ROOSEVELT 1510 GUAYNABO, PR 00969	66-0761797	501(C) (3)	281,791.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS RHODE ISLAND 370 GEORGE WASHINGTON HIGHWAY SMITHFIELD, RI 02917	05-0377867	501(C) (3)	480,294.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS SOUTH CAROLINA 1276 ASSEMBLY STREET COLUMBIA, SC 29201	57-0680248	501(C) (3)	1,184,097.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS SOUTH DAKOTA 800 E- I 90 LANE SIOUX FALLS, SD 57104	46-0359776	501(C) (3)	378,509.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS SOUTHERN CALIFORNIA - 1600 FORBES WAY - LONG BEACH, CA 90810	95-4538450	501(C) (3)	1,628,473.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS TENNESSEE 461 CRAIGHEAD ST NASHVILL, TN 37204	23-7348136	501(C) (3)	1,000,941.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS TEXAS 1804 RUTHERFORD LANE AUSTIN, TX 78754	74-1998367	501(C) (3)	2,003,023.	0.			PROGRAM ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPECIAL OLYMPICS UTAH 243 EAST 400 SOUTH SALT LAKE CITY, UT 84111	87-0367185	501(C) (3)	518,073.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS VERMONT 16 GREGORY DRIVE SO. BURLINGTON, VT 05403	23-7231535	501(C) (3)	306,027.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS VIRGINIA 3212 SKIPWITH ROAD RICHMOND, VA 23294	54-1013637	501(C) (3)	1,175,510.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS WASHINGTON 1809 - 7TH AVENUE SEATTLE, WA 98101	91-0962383	501(C) (3)	1,178,619.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS WEST VIRGINIA 1206 VIRGINIA STREET EAST SUITE 100 CHARLESTON, WV 25301	55-0596975	501(C) (3)	192,385.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS WISCONSIN 2310 CROSSROADS DR. MADISON, WI 53718	55-0596975	501(C) (3)	1,118,163.	0.			PROGRAM ASSISTANCE
SPECIAL OLYMPICS WYOMING 232 E 2ND STREET CASPER, WY 82601	39-1176591	501(C) (3)	242,207.	0.			PROGRAM ASSISTANCE
TENNESSEE JUSTICE CENTER, INC. 155 LAFAYETTE ST NASHVILLE, TN 37210	62-1630417	501(C) (3)	42,498.	0.			PROGRAM ASSISTANCE
UNIVERSITY OF MASSACHUSETTS BOSTON 100 WILLIAM T MORRISSEY BLVD BOSTON, MA 02125	04-3167352	STATE OF MA	194,207.	0.			PROGRAM ASSISTANCE

Schedule I (Form 990)

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

MONTHLY AND/OR QUARTERLY DETAILED EXPENDITURE REPORTS AND SUPPORTING

DOCUMENTATION OF FUNDS USED ARE PROVIDED TO SPECIAL OLYMPICS, INC BY THE

ACCREDITED PROGRAMS ("PROGRAMS"). SPECIAL OLYMPICS PROCEDURES FOR

MONITORING GRANTS INCLUDE (1) EACH GRANT RECIPIENT AND ITS KEY PERSONNEL

ARE SCREENED AGAINST THE OFAC AND EU WATCH LISTS, (2) A GRANT AWARD IS

GENERALLY FOR A 12 MONTH PERIOD AND REQUIRES A MINIMUM OF A 6-MONTH INTERIM

REPORT AS WELL AS A FINAL REPORT, (3) SPECIAL OLYMPICS RESERVES THE RIGHTS

TO AUDIT FINANCIAL REPORTS AT ANY TIME, (4) THE PROGRAMS ARE REQUIRED TO

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

SPECIAL OLYMPICS, INC.

Employer identification number

52-0889518

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) MS. MARY DAVIS CEO & PRESIDENT	(i)	484,650.	25,000.	6,858.	25,000.	10,783.	552,291.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DR. JOHN DOW CHIEF, REGIONAL & PROGRAM	(i)	299,362.	0.	4,944.	23,303.	1,395.	329,004.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MS. ZEHRA SAYIN CMDO	(i)	326,794.	0.	0.	0.	0.	326,794.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MR. DAVID EVANGELISTA RPMD, SOEE	(i)	232,494.	27,500.	764.	18,461.	23,201.	302,420.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MR. BRANDON FITZGERALD CHIEF LEGAL OFFICER & SECRETARY	(i)	271,595.	0.	1,242.	10,140.	14,319.	297,296.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) MR. STEVE BORRELLI CHIEF HUMAN RESOURCES OFFICER	(i)	246,702.	30,000.	3,512.	9,868.	297.	290,379.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MR. JAMES BARBEE CFO	(i)	237,462.	0.	3,405.	9,899.	27,153.	277,919.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) MR. LOUIS LAURIA CHIEF OF GAMES AND COMPETITION	(i)	238,069.	0.	3,524.	9,897.	23,573.	275,063.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) MS. FREDA FUND RPMD, SOEA	(i)	236,902.	0.	0.	0.	0.	236,902.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) MR. AYMAN WAHAB RPMD, MENA	(i)	217,691.	0.	0.	0.	0.	217,691.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) DR. ALICIA BAZZANO FORMER CHIEF MEDICAL OFFICER (10/22)	(i)	0.	0.	115,544.	0.	0.	115,544.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III

Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

ALICIA BAZZANO - SEVERANCE PAY OF \$115,544

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

SPECIAL OLYMPICS, INC.

Employer identification number

52-0889518

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	23	5,936,688.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	3	502,078.	FMV OR ACTUAL DONOR COST
20 Drugs and medical supplies	X	5	3,051,500.	FMV OR ACTUAL DONOR COST
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (SOFTWARE LICENS)	X	3	630,522.	FMV
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it
must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for
exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,
describe in Part II.

Yes No

30a		X
31	X	
32a		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

REPORTING THE NUMBER OF CONTRIBUTIONS

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

SPECIAL OLYMPICS, INC.

Employer identification number

52-0889518

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE MISSION OF SPECIAL OLYMPICS IS TO PROVIDE YEAR-ROUND SPORTS

TRAINING AND ATHLETIC COMPETITION IN A VARIETY OF OLYMPIC-TYPE SPORTS

FOR CHILDREN AND ADULTS WITH INTELLECTUAL DISABILITIES, GIVING THEM

CONTINUING OPPORTUNITIES TO DEVELOP PHYSICAL FITNESS, DEMONSTRATE

COURAGE, EXPERIENCE JOY AND PARTICIPATE IN A SHARING OF GIFTS, SKILLS

AND FRIENDSHIP WITH THEIR FAMILIES, OTHER SPECIAL OLYMPICS ATHLETES AND

THE COMMUNITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

WITHIN THE AREA OF PREVENTION, OVER 256,000 CHILDREN WITH AND WITHOUT

IDD, BENEFITTED FROM THE YOUNG ATHLETES PROGRAM IN 2023. THIS EARLY

CHILDHOOD DEVELOPMENT PROGRAM IMPROVES MOTOR SKILLS AND SOCIAL AND

COGNITIVE DEVELOPMENT. IN ADDITION, A RESOURCE OF YEAR-LONG LESSON

PLANS WAS DEVELOPED AND PILOTED FOR YOUNG ATHLETES, FILLING A

MUCH-NEEDED GAP IN KINDERGARTEN CURRICULA. TO COMPLEMENT THESE EFFORTS,

THE YOUNG ATHLETES APP UNDERWENT A ROUND OF ENHANCEMENTS AND LAUNCHED

IN SIX LANGUAGES WITHIN GOOGLE PLAY AND APPLE APP STORES GLOBALLY.

OVER 7,800 FAMILY MEMBERS AND ATHLETES PARTICIPATED IN 67 FAMILY HEALTH

FORUMS WHERE THEY GAINED VALUABLE HEALTH EDUCATION FROM SUBJECT MATTER

EXPERTS ON A RANGE OF TOPICS INCLUDING NUTRITION, DIABETES, MENTAL

HEALTH, AND HEALTHY RELATIONSHIPS.

SPECIAL OLYMPICS FITNESS, WHICH ENGAGES ATHLETES IN ONGOING PHYSICAL

ACTIVITY, NUTRITION, AND HYDRATION PROGRAMMING, CONTINUED TO GROW

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Name of the organization SPECIAL OLYMPICS, INC.	Employer identification number 52-0889518
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SUBSTANTIALLY AND REACHED OVER 300,000 PARTICIPANTS IN 2023. THIS

INTERVENTION CONTINUES TO HELP MANY ATHLETES ACHIEVE PHYSICAL ACTIVITY

LEVELS GREATER THAN THE GENERAL POPULATION, REDUCE THEIR BLOOD PRESSURE

LEVELS AND WEIGHT, AND ADOPT HEALTHY BEHAVIORS.

WITHIN THE DOMAIN OF ASSESSMENTS, A REVISION TO SCREENING PROTOCOLS IN

2023 ENSURED THAT THE HEALTHY ATHLETES PROGRAM REMAINS ABREAST OF

CLINICAL ADVANCEMENTS AND NOW INCLUDES QUESTIONS FROM NATIONAL HEALTH

SURVEILLANCE INSTRUMENTS. IN ADDITION, 93,928 SCREENINGS WERE CONDUCTED

WITH 61,000+ INDIVIDUAL DIGITAL RECORDS CAPTURED TO AID TRACKING

FOLLOW-UP CARE, MONITORING IMPROVEMENTS IN HEALTH OUTCOMES AND SUPPORT

SURVEILLANCE AND ADVOCACY EFFORTS. OVER 5,500 PAIRS OF PRESCRIPTION

EYEWEAR AND 1,500 PRESCRIPTION GOGGLES WERE PROVIDED TO CORRECT

ATHLETES' VISION, WHILE 300 AND ONE INDIVIDUALS HAD THEIR HEARING

RESTORED THROUGH HEARING AIDS PROVIDED BY PARTNER, STARKEY CARES.

DEVELOPING A WORKFORCE EQUIPPED WITH THE APPROPRIATE KNOWLEDGE, SKILLS,

AND ATTITUDES TO PROVIDE QUALITY CARE TO PEOPLE WITH IDD IS CRITICAL TO

REDUCING HEALTH DISPARITIES FOR THIS POPULATION. WITHIN THIS AREA OF

TRAINING, OVER 14,000 CLINICIANS AND STUDENTS GAINED PRACTICUM

EXPERIENCE AS PART OF THE HEALTHY ATHLETES PROGRAM IN 2023, WHILE A

FURTHER 16,202 CLINICIANS AND STUDENTS WERE TRAINED THROUGH ONLINE

TRAINING RESOURCES OR PROGRAM-LED INITIATIVES. DEMAND FOR ONLINE

TRAINING ROSE SIGNIFICANTLY IN 2023 AS THE FIRST FIVE MODULES,

INCLUSIVE HEALTH FUNDAMENTALS, WERE UPGRADED AND SOFTLY LAUNCHED IN

THREE REGIONS IN THE FINAL QUARTER OF THE YEAR. IN THIS BRIEF PERIOD,

OVER 750 STUDENTS FROM 25+ UNIVERSITIES COMPLETED THE FULL SET OF

MODULES, WHILE HEALTH PROFESSIONALS FROM OVER 600 UNIQUE INSTITUTIONS

COMPLETED MODULES THROUGH OUR PARTNERSHIP WITH HEALTHSTREAM - THE

Name of the organization SPECIAL OLYMPICS, INC.	Employer identification number 52-0889518
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LARGEST ONLINE TRAINING PLATFORM FOR HEALTH SYSTEMS ACROSS THE US,
CANADA, AND THE CARIBBEAN.

WITHIN THE DOMAIN OF HEALTH SYSTEMS REFORM, SPECIAL OLYMPICS CONTINUES
TO BUILD THE CASE AND TOOLS FOR INCLUSIVE HEALTH SYSTEMS AND IS A KEY
PLAYER IN DISABILITY-INCLUSIVE HEALTH. IN 2023, SPECIAL OLYMPICS BEGAN
WORK ON A MULTI-YEAR, MULTI-COUNTRY PROJECT KNOWN AS THE ROSEMARY
COLLABORATIVE WHICH WILL GIVE RISE TO THE FIRST EVER GLOBAL REPORT ON
THE HEALTH OF PERSONS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES,
TO BE LAUNCHED IN 2025.

COUPLED WITH THE 2,500+ UNIQUE PARTNERSHIPS BEING NURTURED AT LOCAL AND
COUNTRY LEVELS, AND THE GROWING CADRE OF OVER 1,000 HEALTH MESSENGERS
WHO SERVED AS VOCAL ADVOCATES FOR HEALTH EQUITY IN 2023, SPECIAL
OLYMPICS IS WELL POSITIONED TO ENSURE THAT THE HEALTH NEEDS OF
INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES ARE ETCHED
WITHIN THE GLOBAL HEALTH AGENDA.

THE 2023 SPECIAL OLYMPICS WORLD GAMES SERVED AS A FITTING BACKDROP FOR
THE 2023 GLOBAL GOLISANO HEALTH LEADERSHIP AWARDS EVENT. THIS EVENT
HONORED THE REMARKABLE WORK OF SEVEN INDIVIDUALS AND ORGANIZATIONS FROM
ACROSS THE GLOBE THAT HAVE SERVED AS CHAMPIONS OF INCLUSIVE HEALTH IN
THEIR COUNTRIES. THESE INDIVIDUALS ACTIVELY IMPROVED ACCESS TO QUALITY
SERVICES FOR PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES.

IN ADDITION TO AWARDING ACCOLADES, SPECIAL OLYMPICS WAS THE RECIPIENT
OF THE SHARECARE EMMY AWARD FOR THE SECOND CONSECUTIVE YEAR FOR THE
VIDEO, "SCHOOL OF STRENGTH: CLASS IS NOW IN SESSION." THE SHARECARE

Name of the organization SPECIAL OLYMPICS, INC.	Employer identification number 52-0889518
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AWARDS PROGRAM INSPIRES AND UPLIFTS INDIVIDUALS AND ORGANIZATIONS WHO

UTILIZE MEDIA TO EMPOWER PEOPLE WORLDWIDE IN LEADING HEALTHIER LIVES.

IN ADDITION, SPECIAL OLYMPICS RECEIVED THE 2023 PARDES HUMANITARIAN

PRIZE IN MENTAL HEALTH BESTOWED BY THE BRAIN & BEHAVIOR RESEARCH

FOUNDATION. THIS AWARD RECOGNIZES SPECIAL OLYMPICS' CONTRIBUTIONS TO

ADVANCING THE UNDERSTANDING OF MENTAL HEALTH AND IMPROVING THE LIVES OF

PEOPLE WHO ARE AT RISK OF OR LIVING WITH MENTAL ILLNESS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

EDUCATION, AND AT THE END OF 2023, SPECIAL OLYMPICS NORTH AMERICA WAS

POISED TO SURPASS ITS 2024 TARGET OF 10,000 SCHOOLS, PRE-K THROUGH

COLLEGE, ENGAGED ACROSS THE COUNTRY. OVER ONE MILLION YOUNG PEOPLE HAVE

PARTICIPATED IN INCLUSIVE EXPERIENCES THROUGH UCS AIMED AT PROMOTING

SOCIAL INCLUSION THROUGH ACTIVITIES AFFECTING SYSTEMS-WIDE CHANGE. IN

2023, UCS RECEIVED THE ESTEEMED ACADEMY CHOICE AWARD FROM HUNDRED, A

GLOBAL LEADER IN EDUCATION INNOVATION. HUNDRED ANNUALLY RECOGNIZES THE

TOP 100 EDUCATIONAL INNOVATIONS FROM AROUND THE WORLD, AND THE ACADEMY

CHOICE AWARD IS PRESENTED TO THE TOP INNOVATION OF THE YEAR.

SPECIAL OLYMPICS ALSO ORGANIZED A GROUNDBREAKING GLOBAL YOUTH

LEADERSHIP SUMMIT IN BERLIN DURING THE 2023 WORLD GAMES, MARKING AN

HISTORIC MILESTONE AS IT WAS ENTIRELY ORGANIZED AND LED BY THE GLOBAL

YOUTH LEADERSHIP COUNCIL, COMPRISED OF YOUNG LEADERS WITH AND WITHOUT

INTELLECTUAL DISABILITIES FROM ACROSS THE WORLD. THIS EVENT UNITED OVER

100 YOUNG LEADERS, CULMINATING IN THE IMPLEMENTATION OF 45 YOUTH-LED

PROJECTS AND 12 YOUTH LEADERSHIP SUMMITS SPANNING OVER 40 COUNTRIES.

THE CULMINATION OF THE LEAD TO INCLUDE PROJECT, MADE FEASIBLE THROUGH

THE GENEROUS SUPPORT OF LANE GLOBAL YOUTH LEADERSHIP, WAS CELEBRATED AS

Name of the organization SPECIAL OLYMPICS, INC.	Employer identification number 52-0889518
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IT WRAPPED UP ITS FINAL YEAR, ENGAGING OVER 110 SPECIAL OLYMPICS

PROGRAMS THROUGH 350 YOUTH LEADERSHIP SUMMITS AND OVER 600 YOUTH-LED

PROJECTS FOCUSED ON FOSTERING INCLUSION THROUGHOUT ITS FIVE-YEAR

DURATION.

IN ADDITION, AT THE 2023 WORLD GAMES, SPECIAL OLYMPICS UKRAINE SIGNED A

PARTNERSHIP WITH PROJECT MANAGEMENT INSTITUTE EDUCATIONAL FOUNDATION

(PMIEF). SPECIAL OLYMPICS UKRAINE WILL WORK WITH AN ORGANIZATION NAMED

REIGNITING INCLUSION ACROSS UKRAINE DURING THE THREE-YEAR GRANT TO

TRAIN AND DEVELOP COACHES AND ATHLETES ON PROGRAM MANAGEMENT AND

REBUILD INCLUSIVE YOUTH PROGRAMMING ACROSS UKRAINE.

SPECIAL OLYMPICS IS A GLOBAL THOUGHT LEADER WITHIN INCLUSION AND

EDUCATION. THE SPECIAL OLYMPICS GLOBAL CENTER FOR INCLUSION IN

EDUCATION WAS FOUNDED IN 2019 BY A GENEROUS GIFT FROM HIS HIGHNESS

SHEIKH MOHAMMED BIN ZAYED AL NAHYAN, PRESIDENT OF THE U.A.E., AND

SERVES AS A PLATFORM OF BEST PRACTICES FOR UNIFIED CHAMPION SCHOOLS.

THE CENTER HAS LAUNCHED A GLOBAL RESEARCH COLLABORATIVE, COMPRISED OF

33 GLOBAL SCHOLARS AND ATHLETES. IN ITS SECOND YEAR, THE RESEARCH

COLLABORATIVE DEVELOPED A SET OF KEY RESEARCH PRINCIPLES, PARAMETERS,

AND THEMES THAT SERVE AS THE FOUNDATION FOR PUBLISHING AND EXECUTING A

CONSENSUS RESEARCH AGENDA TO ADVANCE RESEARCH, PRACTICE, AND POLICY

RELATED TO INCLUSION IN SPORT AND EDUCATION CONTEXTS. THE CENTER HAS

CONTINUED TWO IMPORTANT PARTNERSHIPS WITH RENOWNED RESEARCH

INSTITUTIONS. IN COLLABORATION WITH THE EASEL LAB AT THE HARVARD

GRADUATE SCHOOL OF EDUCATION, SPECIAL OLYMPICS DEVELOPED A FRAMEWORK

FOR INCLUSIVE MINDSETS AND BEHAVIORS AND SEVERAL IMPORTANT RESOURCES

FOR DEVELOPING NEXT GENERATION PROGRAMMING, INCLUDING A THEORY OF

Name of the organization SPECIAL OLYMPICS, INC.	Employer identification number 52-0889518
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CHANGE, RESEARCH BRIEF, DRAFT MEASUREMENT TOOL, CASE STUDY VIGNETTES,
AND EASY-READ ONE-PAGERS. IN PARTNERSHIP WITH NORTHWESTERN UNIVERSITY,
THE ORGANIZATION BEGAN ITS THIRD AND FINAL YEAR OF AN EVALUATION OF UCS
ACROSS SIX COUNTRIES, CONDUCTING PRE/POST SURVEYS AND FOCUS GROUPS WITH
EDUCATORS, STUDENTS, AND FAMILIES TO LEARN MORE ABOUT PROGRAM IMPACTS
ON SOCIAL AND EMOTIONAL WELL-BEING, SOCIAL INCLUSION, AND SCHOOL
CLIMATE AND SAFETY. BECAUSE OF THESE EFFORTS, THE CENTER HAS BEEN
RECOGNIZED WITH THE ACCESS, DIVERSITY, AND INCLUSION SILVER REIMAGINE
EDUCATION AWARD.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

TENNIS FEDERATION FOUNDATION, THE INTERNATIONAL CYCLING FEDERATION, THE
INTERNATIONAL HOCKEY FEDERATION, AND RENEWED ITS PARTNERSHIP WITH THE
INTERNATIONAL VOLLEYBALL FEDERATION.

SPECIAL OLYMPICS CONTINUED ITS EFFORTS IN DEVELOPING SPORT PARTNERSHIPS
AS A STRATEGIC APPROACH TO SPORT DEVELOPMENT. SPECIAL OLYMPICS RENEWED
ITS AGREEMENT WITH THE INTERNATIONAL BASKETBALL FEDERATION AND WORKED
CLOSELY WITH MANY PARTNERS ON VARIOUS INITIATIVES TO INCREASE AND
ENHANCE THE QUALITY OF SPORT TRAINING AND COMPETITION FOR SPECIAL
OLYMPICS ATHLETES. IN 2023, THE SPORT PARTNERSHIP SURVEY SHOWED OVER
1,200 PARTNERSHIPS AT THE NATIONAL, REGIONAL, AND INTERNATIONAL LEVEL,
WORTH OVER USD\$7.32 MILLION IN VALUE-IN-KIND ACROSS THE GLOBAL SPECIAL
OLYMPICS MOVEMENT.

E-LEARNING

ALMOST 10,000 COACH CERTIFICATIONS WERE COMPLETED IN 2023, REPRESENTING
A 37% INCREASE IN THE NUMBER OF COACHES CERTIFIED BY OUR E-LEARNING

Name of the organization	Employer identification number
SPECIAL OLYMPICS, INC.	52-0889518

PLATFORM IN 2023.

GALLAGHER COACH DEVELOPMENT INITIATIVES

ACROSS 11 LOCAL SPECIAL OLYMPICS PROGRAMS IN ASIA PACIFIC REGION

(JAPAN, MALAYSIA, PAKISTAN, SAMOA, AUSTRALIA, NEW ZEALAND) AND AFRICA

(KENYA, NIGERIA, SOUTH AFRICA, GHANA, BURKINA FASO)

39 PARTNER ORGANIZATIONS ENGAGED

88 COACH DEVELOPERS EDUCATED

COACH MENTORSHIP PROGRAM IN SPECIAL OLYMPICS PAKISTAN WITH COACH+

(JUNIOR AND SENIOR COACHING PROGRAM)

84% MENTORS REPORTED SIGNIFICANT LEARNING AND MENTAL GROWTH

91% OF MENTEES AGREED THAT THEIR MENTOR WAS A PERFECT MATCH

87% MENTEES FELT THEY HAD SIGNIFICANTLY INCREASED THEIR PROFESSIONAL

SKILLS

92% OF MENTEES FELT THEY RECEIVED QUALITY FEEDBACK THEY COULD USE IN

THEIR COACHING

57 COACH SEMINARS, 917 NEW COACHES TRAINED, AND 595 COACHES RECEIVED

THEIR RECERTIFICATION CERTIFICATES

1,654 ONLINE COACH CERTIFICATIONS COMPLETED

Name of the organization SPECIAL OLYMPICS, INC.	Employer identification number 52-0889518
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"I WAS WELCOMED INTO A WARM AND SUPPORTIVE COMMUNITY OF COACHES,

MENTORS AND MENTEES WHO SHARE AN UNSHAKEABLE COMMITMENT TO INCLUSION

AND EMPOWERMENT THROUGH SPORTS. THE PROGRAM'S STRUCTURED CURRICULUM,

EXPERT GUIDANCE, AND COLLABORATIVE ATMOSPHERE GAVE ME UNPARALLELED

OPPORTUNITY FOR GROWTH AND LEARNING" (MENTEE)

2023 COACH WEBINAR SERIES (CWS)

SUPPORTED BY GALLAGHER

3 WEBINARS, 8 LANGUAGES, 3 ATHLETE LEADER HOSTS FROM 3 REGIONS

HIGHEST ATTENDANCE- COACHING MOTOR ACTIVITY TRAINING PROGRAM (MATP)

ATHLETES (483)

3,398 REGISTRATIONS REPRESENTING 1,529 UNIQUE COACHES FROM 142

COUNTRIES

OVER 800 INDIVIDUALS FROM 113 COUNTRIES ATTENDED AND THOSE UNABLE TO

ATTEND RECEIVED LINKS TO THE RECORDINGS

20% OF ATTENDEES WERE COACHES OUTSIDE OF SPECIAL OLYMPICS

60 SOCIAL MEDIAL POSTS; 295,130 IMPRESSIONS

WOMEN IN SPORT WEBINAR SERIES (WIS)

SPONSORED BY AERIE - 2 WEBINARS - 8 LANGUAGES, 2 ATHLETE LEADER HOSTS

Name of the organization	Employer identification number
SPECIAL OLYMPICS, INC.	52-0889518

FROM 2 REGIONS

THE WEBINAR SERIES NOW HAS COLLECTIVELY OVER 11,000 YOUTUBE VIEWS WITH

THE 2023 CWS AND WIS SERIES ACCOUNTING FOR ALMOST 4,000 OF THESE

NIKE PROJECT OVERVIEW

5 LOCAL SPECIAL OLYMPICS PROGRAMS (CHILE, GUATEMALA, SERBIA, NAMIBIA,
KENYA)

DEVELOPING UNIFIED FOOTBALL LEAGUES FOR FEMALE FOOTBALLERS

726 ATHLETES AND 524 UNIFIED PARTNERS ENGAGED

329 COACHES ENGAGED - WITH 144 OF THESE NEW FEMALE COACHES - RECEIVED

TRAINING IN COACHING FOOTBALL AND UNIFIED SPORTS

OVER 200 MATCHES PLAYED AND OVER 3,000 TRAINING HOURS ACROSS ALL 5

SPECIAL OLYMPICS PROGRAMS, ENGAGING 50 COMMUNITY AND SCHOOL

ORGANIZATIONS AND SPORT CLUBS

SPORT ASSISTANTS WITH IDD PILOT

2023-24 ADAPTATION OF THE LEVEL 1 SPORT ASSISTANT CURRICULUM (FIRST

STEP ON COACHING PATHWAY) WAS PILOTED WITH ASPIRING COACHES WITH IDD.

SPECIAL OLYMPICS PROGRAMS FROM NORTH AMERICA, LATIN AMERICA AND AFRICA

Name of the organization SPECIAL OLYMPICS, INC.	Employer identification number 52-0889518
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PILOTED THE COURSE, SHARING FEEDBACK AND RECOMMENDATIONS. THE COURSE IS
NOW IN DESIGN AND WILL BE REVIEWED AND UPDATED FOR FORMAL LAUNCH LATER
IN 2024.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

BELGIUM, EGYPT, UNITED ARAB EMIRATES, SINGAPORE,
IRELAND, PANAMA, CHINA, POLAND

FORM 990, PART VI, SECTION A, LINE 2:

TIMOTHY P SHRIVER, DIRECTOR AND CHAIRMAN, AND BOBBY SHRIVER, DIRECTOR AND
MARK SHRIVER, DIRECTOR HAVE A FAMILY RELATIONSHIP.

CHAIRMAN, TIMOTHY SHRIVER AND DIRECTOR, ANGELO MORATTI INDIVIDUALLY OWN

INTERESTS THAT TOGETHER CONTROL LOVIN SCOOPFUL, LLC, WHOSE PURPOSES ARE (1)
TO MERCHANDISE ICE CREAM AND (2) TO USE ITS PROFITS TO SUPPORT CHARITIES
(PARTICULARLY SPECIAL OLYMPICS).

FORM 990, PART VI, SECTION A, LINE 4:

IN NOVEMBER 2023, SPECIAL OLYMPICS, INC. UPDATED ITS ORIGINAL ARTICLES OF
INCORPORATION TO CLARIFY THAT, UPON DISSOLUTION, (1) NO PROPERTY OF THE
CORPORATION OR ANY PROCEEDS CAN BE DISTRIBUTED TO ANY DIRECTOR, OFFICER OR
BENEFIT ANY INDIVIDUAL; AND (2) AFTER ALL LIABILITIES AND OBLIGATIONS OF
THE CORPORATION HAVE BEEN PAID, ANY REMAINING PROPERTY AND ASSETS WILL BE
DISTRIBUTED TO ANOTHER NONPROFIT ORGANIZATION EXEMPT FROM FEDERAL INCOME
TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE SPECIAL OLYMPICS FEDERAL FORM 990 IS PREPARED BY AN EXTERNAL FIRM, RSM,

Name of the organization SPECIAL OLYMPICS, INC.	Employer identification number 52-0889518
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AND REVIEWED INTERNALLY BY SENIOR MANAGEMENT. AFTER WHICH, IT IS SUBMITTED

BY THE CHIEF FINANCIAL OFFICER AND CHIEF LEGAL OFFICER TO THE BOARD OF

DIRECTORS' AUDIT AND RISK COMMITTEE FOR REVIEW AND APPROVAL. THE FINAL

FEDERAL FORM 990 IS SENT TO EACH BOARD MEMBER BY EMAIL PRIOR TO FILING WITH

THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

SPECIAL OLYMPICS' CONFLICT OF INTEREST POLICY APPLIES TO ALL SPECIAL

OLYMPICS DIRECTORS, OFFICERS, AND EMPLOYEES AND REQUIRES THE AVOIDANCE OF

THE APPEARANCE OF A CONFLICT AS WELL AS ACTUAL CONFLICTS. POTENTIAL OR

ACTUAL CONFLICTS ARE DEALT WITH ACCORDING TO WHETHER THE CONFLICT INVOLVES

A DIRECTOR OR CEO (IN WHICH CASE THE MATTER IS SUBMITTED TO THE BOARD OF

DIRECTORS) OR INVOLVES ANOTHER OFFICER OR EMPLOYEE (IN WHICH CASE THE

MATTER IS SUBMITTED TO THE CEO). VIOLATIONS MAY RESULT IN SANCTIONS UP TO

TERMINATION. EACH SPRING, SPECIAL OLYMPICS ASKS EACH OFFICER, DIRECTOR,

TRUSTEE, AND KEY EMPLOYEE TO COMPLETE AND SIGN A QUESTIONNAIRE THAT

INCLUDES A COPY OF THE SPECIAL OLYMPICS CONFLICT OF INTEREST POLICY, AN

ACKNOWLEDGMENT THAT THE RECIPIENT HAS READ THE POLICY, CONFIRMATION THAT

THE RECIPIENT COMPLIED WITH THE POLICY DURING THE PRECEDING YEAR AND UP TO

THE DATE OF COMPLETING THE QUESTIONNAIRE, A STATEMENT THAT THE RECIPIENT

HAS NO CONFLICTS TO REPORT OR HAS REPORTED THEM ON THE QUESTIONNAIRE, AND

AN UNDERTAKING TO PROMPTLY ADVISE THE CEO OF SPECIAL OLYMPICS UPON BECOMING

AWARE OF ANY CONFLICT. NO SPECIAL OLYMPICS DIRECTOR, OFFICER, OR EMPLOYEE

WHO HAS A CONFLICT OF INTEREST MAY VOTE OR OTHERWISE PARTICIPATE IN ANY

FINAL DELIBERATION OR DECISION ON BEHALF OF SPECIAL OLYMPICS REGARDING ANY

CONTRACT, TRANSACTION, OR OTHER MATTER IN WHICH THE DIRECTOR, OFFICER, OR

EMPLOYEE HAS A CONFLICT.

Name of the organization SPECIAL OLYMPICS, INC.	Employer identification number 52-0889518
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FORM 990, PART VI, SECTION B, LINE 15:

SPECIAL OLYMPICS' BYLAWS PROVIDE THAT THE BOARD OF DIRECTORS COMPENSATION

COMMITTEE SHALL, SUBJECT TO APPROVAL OF THE BOARD OF DIRECTORS, ANNUALLY

REVIEW, SET, AND DOCUMENT THE REASONABLENESS OF THE TOTAL COMPENSATION

(INCLUDING BENEFITS AND DEFERRED COMPENSATION) FOR THE CHAIR (IF

COMPENSATED) AND THE CHIEF EXECUTIVE OFFICER, AND REVIEW, APPROVE, AND

DOCUMENT THE TOTAL COMPENSATION (INCLUDING BENEFITS AND DEFERRED

COMPENSATION) FOR THE SENIOR EXECUTIVES WHO REPORT DIRECTLY TO THE CHIEF

EXECUTIVE OFFICER. AT LEAST ONCE EVERY TWO YEARS, THE COMPENSATION

COMMITTEE PRESENTS TO THE BOARD OF DIRECTORS A WRITTEN EVALUATION OF THE

CHIEF EXECUTIVE OFFICER'S PERFORMANCE. NO MEMBER OF THE BOARD OF DIRECTORS

WHO RECEIVES COMPENSATION FROM SPECIAL OLYMPICS SERVES ON THE COMPENSATION

COMMITTEE. IN 2023, COMPENSATION OF THE CHIEF EXECUTIVE OFFICE AND EACH

POSITION REPORTING TO THE CHIEF EXECUTIVE OFFICER WAS REVIEWED AND APPROVED

BY THE COMPENSATION COMMITTEE BASED ON 2022 PERFORMANCE. POSITIONS

CURRENTLY REPORTING TO THE CHIEF EXECUTIVE OFFICER ARE: CHIEF LEGAL

OFFICER, CHIEF FINANCIAL OFFICER, CHIEF INFORMATION & TECHNOLOGY OFFICER,

CHIEF HEALTH OFFICER, CHIEF OF HEALTH OPERATIONS, CHIEF HUMAN RESOURCES

OFFICER, SENIOR VP OF LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT, SENIOR VP

OF GOVERNMENT RELATIONS, CHIEF OF COMMUNICATIONS, DEVELOPMENT & MARKETING,

CHIEF OF REGIONAL & PROGRAM OPERATIONS, CHIEF OF GAMES & COMPETITION, AND

CHIEF OF GLOBAL YOUTH & EDUCATION.

SPECIAL OLYMPICS INTERNATIONAL'S COMPENSATION COMMITTEE USES A MARKET

ANALYSIS OF THE COMPENSATION AND BENEFITS PACKAGES PROVIDED TO EXECUTIVES

OF COMPARABLE ORGANIZATIONS. THIS REVIEW IS USED AS BENCHMARKING

INFORMATION FOR DETERMINING THE MARKET VALUE OF POSITIONS.

Name of the organization SPECIAL OLYMPICS, INC.	Employer identification number 52-0889518
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FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK,AL,AR,CA,CO,CT,FL,GA,IL,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO,NH,NJ,NM,NY,NC,ND

OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI,AZ,DE,HI,ID,IN,IA,MT,NE,NV,SD,TX,VT,WY,

DC

FORM 990, PART VI, SECTION C, LINE 19:

SPECIAL OLYMPICS MAKES ITS ARTICLES OF INCORPORATION, BYLAWS, GENERAL

RULES, AND CONFLICT OF INTEREST POLICY DOCUMENTS AVAILABLE TO THE PUBLIC ON

ITS WEBSITE AT WWW.SPECIALOLYMPICS.ORG AND UPON REQUEST FOR THE SAME PERIOD

OF DISCLOSURE AS SET FORTH IN SECTION 6104(D).

FORM 990, PART VI, SECTION B, LINE 10:

SPECIAL OLYMPICS HAS ACCREDITED PROGRAMS IN THE UNITED STATES AND MANY

FOREIGN COUNTRIES. THESE ARE SEPARATE ENTITIES WITH BOARDS OF DIRECTORS

AND MANAGEMENT TEAMS. SPECIAL OLYMPICS' CONTROL OVER THESE ENTITIES IS

INDIRECT IN THAT REGARD. SPECIAL OLYMPICS EXERTS INFLUENCE OVER THE

ACTIVITIES OF THESE ENTITIES IN TERMS OF THE GENERAL RULES, COMPLIANCE

WITH WHICH IS REQUIRED FOR ACCREDITATION AND VIA GRANT AGREEMENTS FOR

FUNDS SENT TO THESE ENTITIES.

FORM 990, PART VII

SOI COMPENSATES THREE BOARD MEMBERS WHO ARE CURRENT/FORMER SPECIAL

OLYMPICS ATHLETES. THE COMPENSATION IS NOT FOR THEIR SERVICE AS BOARD

MEMBERS AS SOI DOES NOT COMPENSATE BOARD MEMBERS FOR THEIR SERVICES AS

SUCH. THE COMPENSATION OF MS. LORETTA CLAIBORNE, MR. BEN HAACK, AND MR.

NYASHA DERERA IS FOR THEIR SERVICES PROMOTING, SPEAKING, AND ENGAGING

IN EVENTS OF SOI AS ATHLETES. THESE THREE MEMBERS RECEIVE A FORM

Name of the organization	Employer identification number
SPECIAL OLYMPICS, INC.	52-0889518

1099-MISC REPORTING THE COMPENSATION FOR THEIR SERVICES.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

FOREIGN CURRENCY TRANSLATION	4,887.
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SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

SPECIAL OLYMPICS, INC.

Employer identification number

52-0889518

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
SPECIAL OLYMPICS ASIA PACIFIC (LTD) 354 TANGLIN RD, TANGLIN INT'L CENTRE, #01-11 TANGLIN BLOCK, SINGAPORE 247672	FUNDRAISING VEHICLE AND REGIONAL OFFICE FOR SPECIAL OLYMPICS ASIA PACIFIC	SINGAPORE	1,758,075.	1,007,024.	SPECIAL OLYMPICS, INC.
CHRISTMAS RECORDS TRUST 2600 VIRGINIA AVE NW WASHINGTON, DC 20037	INVESTMENTS OF ROYALTY INCOME TO BENEFIT SPECIAL OLYMPICS MOVEMENT	DISTRICT OF COLUMBIA	4,853,621.	57,344,048.	SPECIAL OLYMPICS, INC.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
SO EUROPE EURASIA (SOEE) FOUNDATION MORRISON CHAMBERS 32 3RD FL DUBLIN, IRELAND	FUNDRAISING VEHICLE FOR SPECIAL OLYMPICS EUROPE/EURASIA	IRELAND	NGO		SPECIAL OLYMPICS, INC.	X	
SPECIAL OLYMPICS ENTERTAINMENT CORPORATION - 83-4376683, 2600 VIRGINIA AVE NW, WASHINGTON, DC 20037	MANAGES PRODUCTION OF FILM PRESENTING SPECIAL OLYMPICS ATHLETES	DELAWARE	501(C)(3)	LINE 12A, I	SPECIAL OLYMPICS, INC.	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) SO EUROPE EURASIA (SOEE) FOUNDATION	O	395,847.	GAAP
(2) SO EUROPE EURASIA (SOEE) FOUNDATION	R	359,307.	GAAP
(3) SPECIAL OLYMPICS COMMUNITY SERVICES LTD	R	7,181.	GAAP
(4)			
(5)			
(6)			

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS CORP OR TRUST:

NAME OF RELATED ORGANIZATION:

SPECIAL OLYMPICS COMMUNITY SERVICES LTD

PRIMARY ACTIVITY: TO RAISE FUND TO SUPPORT SPECIAL OLYMPICS PROGRAMS &

ORGANISING COMMITTEES

NAME OF RELATED ORGANIZATION:

SPECIAL OLYMPICS GLOBAL CENTER LIMITED

PRIMARY ACTIVITY: PUBLISHES RESEARCH AND POLICY BRIEFS ON INCLUSION IN

EDUCATION

NAME AND ADDRESS OF RELATED ORGANIZATION:

SPECIAL OLYMPICS MIDDLE EAST NORTH AFRICA (MENA) FZ LLC

OFFICE 320, THIRD FLOOR, BUILDING 8

DUBAI MEDIA CITY, UNITED ARAB EMIRATES