

# Leadership in time of crisis



This model highlights that it takes time for people to adjust to significant change. Applied to Special Olympics, it shows how their level of participation will be impacted during this time. It emphasizes the importance of acknowledging peoples' emotions and feelings, before asking them to support or be involved in new ways of doing things. As a leader, ask yourself where are your stakeholders on this journey? This will help you to decide the right tone and information to use as you support and lead them:

