

Project UNIFY Guiding Principles



These guiding principles define how we intend to do business together and with others, and reflect and support the mission, vision and purpose of Project UNIFY.

1. We will be youth-centered and involve young people in our activities and decision-making process in a meaningful way.
2. We will err on the side of inclusion when it comes to communicating with our committees, colleagues in SOI, SONA and in the field.
3. We will be transparent and public in all our activities, internally, with the Programs, and to our other constituents.
4. We will communicate clearly with Programs our expectations without placing undue or unnecessary restrictions that would impede creativity.
5. We consider support to Programs part of all of our responsibilities, and we are all tasked with ensuring good customer service.
6. We will operate as a convenient resource center with quality customer service for all our constituents - internal and external.
7. We acknowledge that we can produce more and better when we work as a team than any of us can as individuals.
8. We make a commitment to continuous improvement, personally and as a team.

Project UNIFY Youth Activation Committee Guiding Principles

1. We will include in all our activities, interactions and meetings the opportunity to deepen our knowledge of ourselves and each other.
2. Whenever possible we will work in small groups to allow for more people to have time to express their thoughts and opinions in a safe and comfortable setting
3. We will ensure that all groups include athletes whenever possible, and that athletes may be paired with their partners when desired
4. We will always end our activities and meetings with a reflective exercise so we can celebrate what we have accomplished, and be clear on our path forward.

SONA Core Values

- Respect
- Courage
- Attitude
- Integrity
- Responsibility
- Loyalty