



## **MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**FÉDÉRATION INTERNATIONALE DE VOLLEYBALL**

**AND**

**SPECIAL OLYMPICS INC.**

**FÉDÉRATION INTERNATIONALE DE VOLLEYBALL**

Edouard-Sandoz 2-4 1006 Lausanne, Switzerland  
Tel: +41 (21) 345 3535 Fax: +41 (21) 345 3545

This Memorandum of Understanding (MoU) is

between

**FÉDÉRATION INTERNATIONALE DE VOLLEYBALL**

Edouard-Sandoz 2-4

1006 Lausanne

Switzerland

(hereinafter "FIVB")

and

**SPECIAL OLYMPICS Inc.**

1133 19<sup>th</sup> Street, NW

Washington, D.C. 20035

USA

(hereinafter "SOI")

(jointly referred to also as "the Parties")

#### **PREAMBLE**

- A** FIVB is the world governing body of volleyball and beach volleyball and has the exclusive right to sanction and to stage volleyball and beach volleyball events worldwide. FIVB is the sole owner of these volleyball and beach volleyball events. FIVB is also the exclusive holder of any and all rights to these events, whether such rights are now known or will be later invented.
- B** Special Olympics is a global movement that unleashes the human spirit through the transformative power and joy of sports, every day around the world. We empower people with intellectual disabilities to become accepted and valued members of their communities, which leads to a more respectful and inclusive society for all. Using sports as the catalyst and programming around health and education, Special Olympics is fighting inactivity, injustice and intolerance. Founded in 1968 by Eunice Kennedy Shriver, the Special Olympics movement has grown to more than 5 million athletes in 170 countries. With the support of more than 1.4 million coaches and volunteers, Special Olympics delivers 32 Olympic-type sports and nearly 100,000 games and competitions throughout the year. Special Olympics Inc. (SOI) is the governing body of the global Special Olympics movement, which includes 226 independent accredited Special Olympics Programs. SOI maintains and implements the Special Olympics Official General Rules. The international headquarters office is in Washington, DC, USA with seven regional offices located in North America, Latin America, Africa, Middle East / North Africa, Europe-Eurasia, Asia-Pacific and East Asia
- C** Through this MoU, both FIVB and SOI would like to express a common understanding in a not contractually binding way, to pursue a common purpose.

## 1. PURPOSE

The FIVB aims to develop volleyball and beach volleyball from the grassroots and increase its social relevance while positioning the sport as the number one family sport entertainment in the world.

VolleyballYourWay is a framework for action developed by the FIVB to embrace all opportunities and forms of playing volleyball.

VolleyballYourWay is based on three pillars – volleyball is fun and volleyball is healthy, and volleyball unites – and offers portfolio of programmes and projects to develop any form of volleyball all over the world.

Both parties agree to work together to: develop volleyball and beach volleyball, to position volleyball as the number one family sport worldwide and to raise awareness on the Special Olympics movement.

The objectives of this specific non-binding and non-exclusive collaboration are to:

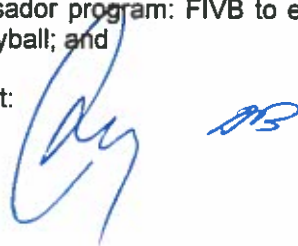
- proclaim unanimous support for both organisations;
- foster collaboration among both parties' constituents to use volleyball as a social-educational tool;
- create synergies around volleyball and beach volleyball (in any form) in the framework of Volleyball Your Way movement; and
- implement an interactive cooperation between both organisations.

## 2. COOPERATION

### 2.1. Programmes and project initiatives

Subject to the signature of specific agreements (Clause 4), Programmes and project initiatives proposed by the FIVB and SOI should include:

- Mutual Recognition - The Parties will actively promote the partnership to their respective National Governing Bodies and facilitate relationships between National Governing Bodies for volleyball and accredited Special Olympics Programs (when applicable and appropriate in SOI's sole discretion), while integrating Special Olympics into the greater volleyball family, and volleyball into the Special Olympics community.
- Cross Promotion of athletes - SOI and FIVB endeavor to jointly raise awareness of volleyball for all individuals worldwide through the following sample initiatives:
  - a. Cross promotion: SOI and FIVB could announce their partnership in their respective global publications, distribute public awareness materials and an annual letter to member organizations promoting the new relationship, display their respective logos on their website, and during joint events (e.g. competition banners and other promotional items. FIVB could authorize Special Olympics presentations during FIVB official meetings;
  - b. Calendar: SOI and FIVB could draft an annual calendar of joint activities in which the partnership is promoted;
  - c. Endorsement of Special Olympics Ambassador program: FIVB to encourage athletes to promote Special Olympics Volleyball; and
- Coaching Excellence – SOI would like FIVB support:



- a. in the recruitment of new coaches while helping provide advanced training for existing coaches by inviting Special Olympics coaches to attend FIVB development clinics and regional seminars and identify accomplished coaches and speakers to present at Special Olympics coaching clinics; and
  - b. to participate in the FIVB or Volleyball Confederations Coaches Education and Certification System; and
  - c. to benefit from Regional Development Centers resources.
- Sharing of Knowledge – the FIVB will support SOI by sharing FIVB's educational material and training; officiating materials, and officials SOI will support the FIVB by sharing their training knowledge.
  - Competition Opportunities – SOI seeks support from FIVB to increase the number of competition opportunities for Special Olympics athletes. The FIVB will look into the possibility of permitting SOI athletes to participate at International, Regional and or National Governing Body competitions through demonstrations or the inclusion of a Special Olympics division. SOI will encourage its national governing bodies to include volleyball and beach volleyball in their national competitions.
  - Growth – Volleyball is a growing sport in Special Olympics. SOI seeks to join FIVB in growing participation in the number of athletes and support initiatives such as the FIVB's VolleyballYourWay Festival. SOI will look into the possibility of organizing a VolleyballYourWay Festival.
  - Play Unified – Through an inclusive sport program called Unified Sports, Special Olympics is creating training and competition opportunities for individuals with intellectual disabilities (ID) to compete as teammates and foster social inclusion through sport. There are currently 1.2 million teammates with and without ID participating in Unified Sports. Special Olympics Volleyball offers Unified Volleyball and Unified Beach Volleyball SOI is seeking help from the FIVB to help promote this inclusive model and help expand it globally.
  - Committee Representation – SOI seeks opportunities to have representation on FIVB committees and conferences concerning disabled sport and SOI can reciprocate the same opportunity for FIVB members.
  - Ambassador programme – the parties will give mutual access to their respective Ambassadors for communication and promotional purposes

## 2.2. Communication:

The FIVB and SOI will ensure good promotion and adequate access to:

- website and social media tools;
- joint event planning.

## 3. PARTIES RESPONSIBILITES

The FIVB will:

- encourage its National Federations to collaborate with the project;
- provide experts for the teaching and coaching sessions;
- provide, subject to specific agreements, materials and equipment (nets, floors and/or balls, "Volleyball Your Way" merchandising);
- run special clinics; and

- involve local referees in SOI events (if available).

SOI will facilitate interaction with the various stakeholders and promote the practice of volleyball and beach volleyball as a social-educational tool by means of:

- where applicable and appropriate, facilitating access to local authorities, institutions, projects and facilities;
- recruiting kids to participate in the event and play volleyball;
- involving eventual 'Ambassadors', and
- building a database of participants.

#### 4. REMARKS

This MoU is an expression of a common understanding and is not contractually binding. No rights and/or obligations may be legally enforced by any party. This MoU sets out a general approach for a fruitful cooperation by the parties. Specific projects will be agreed upon and be subject to separate agreements.

The content of this MoU may be reassessed at any time. Should the parties wish to further their cooperation by imposing binding obligations upon them, an agreement shall be negotiated.

Either party shall have a right to terminate this MoU in writing should they believe that the cooperation no longer serves the objectives it is intended for.

#### 5. NOTICES

All notices and statements to be given under this MoU shall be given to:

Contacts:

FÉDÉRATION INTERNATIONALE DE VOLLEYBALL  
Edouard-Sandoz 2-4, 1006 Lausanne, Switzerland  
Tel. + 41 (0)21 3453535  
Fax + 41 (0)21 3453545  
E-mail: [development@fivb.org](mailto:development@fivb.org)

SPECIAL OLYMPICS INC.  
1133 19<sup>th</sup> Street, NW  
Washington, DC 20036  
Attn: Jon -Paul St. Germain

With copy to Angela Ciccolo, Chief Legal Officer

Tel: +1 202 628-3630  
Fax: +1 202 824-0200  
Email: [info@specialolympics.org](mailto:info@specialolympics.org)

**6. USE OF MARKS**

Subject to the signature of specific agreements (Clause 4), each party grants the other the right to use the name and logo of such party to promote the activities set forth herein. Notwithstanding the foregoing, all uses of the other party's trademarks, logos or other intellectual property shall be pre-approved in writing by the owner of such marks.

**7. INDEPENDENT CONTRACTING PARTIES**

Nothing in this MoU will create or will be construed to create any association, partnership, joint venture, employer-employee, or principal and agent relationship as between the parties. Neither party shall have the right to obligate or bind the other in any manner whatsoever.

**8. EXPENSES**

It is understood in conducting the aforementioned activities that neither party is obligated to pay the other party's expenses, or other costs related to the activities set forth herein, unless specified above or mutually agreed by the parties.

**9. ENTIRE AGREEMENT**

This document contains the entire agreement between the parties and supersedes any other oral or written agreements between the parties. No amendments or modifications are valid unless in writing or signed by the parties.

**SIGNATURES**

Place : \_\_\_\_\_

Place : \_\_\_\_\_

Date : \_\_\_\_\_

Date : \_\_\_\_\_

**FÉDÉRATION INTERNATIONALE  
DE VOLLEYBALL**

**SPECIAL OLYMPICS  
INC.**

  
.....  
*Signature*

  
.....  
*Signature*

**ARY S. GRAÇA F<sup>o</sup>  
FIVB President**

**DREW S. BOSHELL  
SOI, Senior Vice President**